

A&W Celebrates 55 Years of Service



Bruce and Jean Hundertmark were recognized at the 100th Anniversary A&W Convention for 55 years of service. A&W in Clintonville has been owned by the Hundertmark Family since 1939 making it the oldest single family owned franchise. The 100th Anniversary was held in Hawaii this year.

Inside This Edition...

Member Anniversaries	3
Thedacare	7
Tribune Gazette	8
Community Calendar	10-12
FWD Foundation	12
Clintonville Public Library	14
O'Connor Realty	15
Clintonville Lions Club	16
Orthopedic Spine Therapy	17
Clintonville Area Foundation	18
Caps & Corks Event	21
Fox Community Credit Union	22





Caps and Corks Craft Beer & Wine Tasting Saturday, March 30, 2019 6:00 - 9:00 pm Northwinds Banquet Hall 1103 N. Main Street Marion, Wisconsin 54950 Ticket Sales Coming Soon!

See more on page 31...

Officers

President Wendy Pringnitz **Bank First**

Past - President Sara Mullen-Hornung **Cambridge Design & Print**

President Elect Kim Manteuffel **FVTC Clintonville Regional Center**

Treasurer Brian Lange KerberRose SC

Directors

Amy Goerlinger Walker Forge

Erica Hundertmark A & W Restaurant

Nathan Sproat Green Tree Rehab.

Gladys Schultz Trophies & Treasures

Steve Schutt Schutt Industries

Staff

Interim Executive Director Elena Kowalkowski

Board Meetings 2nd Tuesday of the Month 7:30 a.m. at Chamber Office

Our New Member Fischer Handyman Services

For the past 12 years, Wayne Fischer has been in the home repair business. He enjoys the variety of work and different challenges that come with each job. "It's very rewarding to see the happy customers when the job is done!"

The following list of services are only some of the things he can do. If you don't see what you are looking for, just ask and he will try and help you out.

- Drain Cleaning
- Carpentry
- Remodeling
- Electrical
- Plumbing
- 24/7 for Emergencies
- Free Estimatres
- Fully Insured

They serve Appleton, Clintonville, New London, and Fox Cities area.

Web: www.fischerhandyman.com Email: waynefischer62@yahoo.com Phone: 920-450-9403 Facebook: @FischerHandyServices





PLUMBING / DRAIN CLEANING





Congratulations!

March Business Anniversaries

Bank First National - 1920 Walker Forge, Inc. - 1950 Creative Converting, Inc. - 1968 Cellcom - 1987 Thedacare Physicians - 1994 First Call Locksmith - 2002 Clintonville Shoppers Guide - 2007 Clintonville Tribune-Gazette - 2009

Kwik Trip Named Top Gas Station Of 2018

GasBuddy issued their 2018 Top Gas Station Brands in the U.S. report, revealing which gas station convenience store brands had the best experience based on nearly seven million reviews on their app.

Kwik Trip got the highest ratings and reviews in four of the six GasBuddy categories.

"Gas may be the primary reason consumers stop at the gas station, but it's everything else that keeps them coming back," said Frank Beard, convenience store and retail trends analyst at GasBuddy. "GasBuddy ratings and reviews data show that customer service, food, and amenities are the top factors in generating positive reviews. All the brands that made our list this year demonstrate how the industry continues to move towards being a destination for

fresh food, clean facilities, and excellent customer service."



1. Kwik Trip

Leading the pack is Wisconsinbased Kwik Trip. With more than 560 U.S. locations in Minnesota, Iowa and Wisconsin, Kwik Trip sweeps the rankings by capturing the highest ratings and reviews in four of the six GasBuddy categories: cleanliness, outdoor lighting, restrooms and overall experience.

99	Years
69	Years
51	Years
32	Years



- 17 Years
- 12 Years
- 10 Years



To all the days here and after -May they be filled with fond memories, happiness, and laughter.

~Irish toast

Jeremy's Tree Service



With all rain and wet snow, as many of you may be witnessing, branches and limbs are pushed to their limits. I'm sure anyone with trees in their yard will be having some damage. The most important thing to keep in mind while the limbs are heavy is to listen to them. Be aware if you are under a large limb. They do not give much warning before breaking under these conditions and you will be squished. Don't get squished!

> N10780 Cty. Rd. Y 920-538-4408 Facebook: JeremysTreeService

Improve Your Snooze

ThedaCare Physician Discusses Benefits of Sleeping Well

SHAWANO, WI – Good sleep strongly influences good health. It's a time when our body rests, rejuvenates and regulates hormone levels that affect many important systems in our bodies. Studies have shown serious health problems like high blood pressure, diabetes, anxiety, depression, obesity, strokes and heart attacks can be linked to poor sleep.

"The health problems associated with poor sleep are why achieving good sleep hygiene, or a consistent rhythm of quality sleep, is so important," said Nina Quicksell, DO, a family medicine physician at ThedaCare Physicians-Shawano.

If you encounter problems, Dr. Quicksell recommends several ways to help improve your sleep habits.

First, establish a sleep routine and follow your schedule for two full weeks before judging its success. This means setting a consistent bedtime, bedtime routine, and waking time. "Catching up" on sleep on the weekend can actually hurt your efforts, so stick to the schedule every day of the week.

Do not engage in exercise up to two hours before bedtime, as the endorphins you release during exercise will keep you awake. Try a calming phone app that accompanies you through an evening bedtime story or meditation; they are proven effective at relaxing your mind. Plus. who doesn't like a bedtime story? They're not just for kids.

Screen time, the use of television, tablets, computers and phones, all stimulate the brain, and the blue light from the screens themselves

interferes with a person's sleep cycle. Discontinue screen time at least one hour before bed. If you have a television in your bedroom, move it to a different room. Also, dim the lights in your bedroom, and if you use a nightlight, keep it as dim as possible.



"Avoid caffeine up for up to four hours before bedtime, but you can enjoy a warm, non-caffeinated drink before bed," said Dr. Quicksell. "It will signal your body and mind to relax."

Teens and pre-teens especially need good quality, uninterrupted sleep. Sleep regulates growth and hormone levels—two very important ongoing changes at this stage of their lives. Phones should be completely turned off at bedtime and put outside their bedrooms to help ensure a good night's rest, free of middle-of-thenight texts and posts.

"The amount of sleep that you need will fluctuate over your lifetime, but the need for enough rejuvenating sleep never fades," explained Dr. Quicksell.

Infants and toddlers require nine to 10 hours of sleep a day, plus two to three hours of naps. School-age

children need nine to 11 hours per day. Adults need seven to eight hours. The phrase "sleep to grow" is indeed accurate. Young people secrete their growth hormones especially during deep sleep. Dr. Quicksell observed older adults may stay in bed longer because their waking cycles are more frequent and they need more time to achieve the same amount of sleep as younger, more consistent sleepers.

"Sleep problems are readily treatable," Dr. Quicksell said. "It's proven that sleep is just as important to your daily function, well-being, and longevity as good nutrition and physical activity."

About ThedaCare

For more than 110 years, ThedaCare® has been committed to finding a better way to deliver serious and complex healthcare to patients throughout Northeast and Central Wisconsin. The organization serves a community of more than 600,000 residents and employs more than 6,700 healthcare professionals throughout the regions. ThedaCare has seven hospitals located in Appleton, Neenah, Berlin, Waupaca, Shawano, New London and Wild Rose as well as 31 clinics in nine counties. ThedaCare is the first in Wisconsin to be a Mayo Clinic Care Network Member, giving our specialists the ability to consult with Mayo Clinic experts on a patient's care.



Clintonville Chamber Appoints Interim Executive Director



CLINTONVILLE, WI - Elena Kowalkowski was hired to be the interim executive director for the Clintonville Area Chamber of Commerce on Jan. 9.

Kowalkowski said she has enjoyed her first month on the job since taking over for Suzanne Wittman.

She joined the chamber in the beginning of August as an office assistant and event coordinator.

Kowalkowski was hired by the board of directors and began working as the interim executive director in addition to her duties at the chamber.

"With me being here and knowing how the chamber works and having previous months of experience here, they offered me the position of the interim executive to hold down the fort until we find something permanent," Kowalkowski said.

Kowalkowski said she took the job because she is always excited to try something new and move up in the company.

"I always want to take the next step

up or find a new challenge going to seminars and in this position, if I'm working a business person in general."

Kowalkowski said she has gotten the hang of her new role.

"The first couple weeks were a little crazy as can be expected," Kowalkowski said. "But within three weeks I'd say, I fell into a really good groove. I made sure to have a clear schedule for myself, and I have the board, which is very supportive and helpful. They're always there if I have questions."

Kowalkowski said prioritizing and scheduling her day out is one of her main focuses to ensure the chamber is running smoothly. "I am taking it one week at a time, and I'm careful about my scheduling and knowing what I need to get done," Kowalkowski said.

"Prioritizing is huge because now that I'm doing executive work, I still have the office assistant and event coordination on top of that. It's been a journey, and I'm glad this opportunity opened up for me. It's been going good so far."

Kowalkowski said she is trying to make sure the current chamber members are satisfied.

"I really want to focus on taking care of the members we have." Kowalkowski said. "There are some member benefit programs that were started that are great but need a bit of work. I want to make what

with new responsibilities in the workplace," Kowalkowski said. "I always want to grow and learn, whether it's on the job, training or even things outside the chamber like networking events. This can help me somewhere else or in my daily life as

we have better."

Kowalkowski said she expects to meet with as many chamber members as possible over the next month.

"I'm planning on going out and meeting with a bunch of the members in February and March to connect

with as many of them as possible and have some dialogue," Kowalkowski said. "I want to know what the chamber can do for them, and I want their feedback so I can better provide for their needs that are

relevant to them. I'd like to make sure they feel their status as a chamber member is worthwhile. That's huge for me, so that's the main goal."

Kowalkowski said she has been happy with the community's response to her so far.

"This community has been really great," Kowalkowski said. "Nobody likes change, but so far from what I've

gotten from the business owners, members, the board and ambassadors, the community has been supportive and understanding. We're going to thrive and keep it going."

According to Kowalkowski, the chamber will look to hire a permanent executive director in June.

She said she intends on applying for the full-time position.

> Story by Erik Buchinger February 11, 2019 **Tribune** Gazette



2019 Clintonville Area Chamber Calendar

- Caps & Corks March 30
- 8th Grade Career Fair April 10
- Girls Go Crusin' May 1
- Chamber Golf Outing June 13
- Sidewalk Sales Aug. 2-3
- Fall Frenzy Sept. 21
- Moonlight Madness Oct. 24
- Annual Banquet Nov. 7
- Small Business Sat. Nov. 30
- Christmas Parade Dec. 2
- Community Tree Lighting Dec. 6
- Santa Meet & Greet Dec. 6
- Chamber Board 2nd Tuesday 7:30 am at Chamber Office



Schley Builds Man Caves

Need a "MAN CAVE"? Schley Buildings can help with that. Are you looking for additional space for work shop hobbies, outdoor maintenance tools, or a place to put that Big Screen TV?. The need for capable, efficient, and affordable extra space has made post-frame architecture the go to solution for personal shops and garages. We can build the structure and finish the interior with insulation, Steel, and/or Plywood Liner. Give us a call @ 715-823-6109 or visit our website, schleybuildings.com, to learn more about having Schley Buildings get you the building you need.





Live Local? Shop Here



Chamber Bucks For Anyone

Chamber Bucks are great gift for your friends, family, co-workers, employees and more! Give them for birthdays, anniversaries, employee incentives, and more!

Chamber Bucks start at \$25. Chamber Bucks are not redeemable for cash. They are available for purchase at our Chamber Office Monday - Thursday 9 am - 4 pm and Friday 9 am - 2 pm. We are located at 1 S. Main Street, Clintonville, WI 54929. Call ahead and we can have them ready for you! 715-823-4606

Clintonville Public School District

Superintendent Message: Inclement Weather and What to Do About It?

Every winter, school Superintendents across Wisconsin face the inevitable task of deciding when to close schools due to inclement weather situations. This winter has been no different and unfortunately in recent weeks more frequent than wanted or expected. Sometimes the decision seems obvious with winter storm warnings for snow or dangerous wind chills. But many times this decision is much more difficult.

When considering to close schools in Clintonville, we consider several factors including, but not limited to the following:

- Safety and health of students, staff, and bus personnel
- Current and forecasted weather conditions during school hours
- Cooperation with local authorities and highway departments to determine present and future road conditions
- Collaboration with area Superintendents

It is important that any decision is made in the name of safety and in as timely of fashion as possible to give students, parents, caregivers, and staff notification time to make alternative plans for the day. It is also important to consider the timing of any weather as it relates to evening activities and additional school operations such as the CHS Rec Center, athletic events, and the Trucker U program. Fortunately with the use of our school messenger system, social media, and local media outlets we are able to inform people quickly and efficiently. Finally, the topic of "after the storm" is now what the district is working through as DPI requires a minimum number of hours of instruction for students. With any school cancellation, this impacts that total. Therefore, in order to meet this requirement, the Board of Education has designated March 8th and April 18th as regular "make-up' days in the school calendar.

Feel free to contact me at the District Office should you have any question regarding school cancellation practices.

David C. Dyb, Ed.D. 715-823-7215 ext. 2604 ddyb@clintonville.k12.wi.us



School Calendar Update

As a result of the high number of closures needed for inclement weather, the Board of Education has determined that MARCH 8 and APRIL 18 will now be regular school days for staff and students.

Please know that the decision to close school for the day is never an easy one but the safety of the students and staff is paramount. Thank you for your understanding and we apologize for any inconvenience this may have caused.



O'Connor Recieves Award

35 years of family-owned Real Estate tradition and expertise, plus the #1 technology-driven Real Estate franchise in the world = The best customer experience in the industry today!





Chamber Boosters of the Week

Thank you for being a part of our Chamber of Commerce!







Sun.	Mon.(9-6)	Tues. (9-5)	Wed.(9-5)	Thurs.(9-6)	Fri.(9-5)	Sat
					1	2
					Crosswords & Coffee! Drop in & work on puzzles (10-12:00)	Dr. Seuss':
					Dr.Seuss-	Birthda
					activities all day!	
3	4	5 Cheese Doodle Day	6 Drop-In Playgroup 10-11am	7 Chess Club 3:15	8 Crosswords & Coffee! Drop in & work on puzzles (10-12:00)	9
	Something Cool After School— Shamrock Suncatchers			Princess My Party (6-7:00p.m.)		
10	11 Something Cool After School— Leprechaun Boogers (3:30-4:30)	12 DIY Craft Day Orange Bird Feeder (all day, all ages)	13 Drop-In Playgroup 10-11am	14 Pi Day Chess Club 3:15	15 Crosswords & Coffee! Drop in & work on puzzles (10-12:00)	16
17	18 Something Cool After School— Perier Beads	19 Magic Show 4-5:00 p.m.	20 Drop-In Playgroup 10-11am	21 World Poetry Day Adult Book Club (1:00-2:00) Chess Club 3:15	22 Crosswords & Coffee! Drop in & work on puzzles (10-12:00)	23
24	25	26	27 Drop-In Playgroup 10-11am	28 Something on a Stick Day	29 Crosswords & Coffee! Drop in & work on	30
	Something Cool After School— Washi Paper Pencils		Coloring Craze— "Tea Time" (all day, all ages)	Chess Club 3:15	puzzles (10-12:00)	





Submit your business, club, or organization news, events, or things you would like to share with our members!

Email Elena at: administrativeassistant@clintonvillewichamber.com

Deadline: March 25, 2018 at 4:00 pm

Marion Public Library Moreh 2040



Calendar of Events – March

- Marion Public Library Page 9
- Clintonville Senior Center Page 15
- Navarino Nature Center Page 20

FRIDAY, MARCH 1

Pigeon River Artists, The Living Room Coffee Shop, 9 - 10:00 a - Everyone Welcome Book Club, The Living Room Coffee Shop, 9 - 10:30 a Hot Bingo, Senior Center, 10:15 a Senior Dining, Senior Center, 11:30 a Bowling, Bear Creek Lions, Memory Lanes, 7:00 p

SATURDAY, MARCH 2

doTERRA /Jeanne, The Living Room Coffee Shop, 10 a - Noon Bowling, Bear Creek Lions, Memory Lanes, 1:00 p

SUNDAY, MARCH 3

Open, Clintonville Area Hist. Society, Museum on Main 1 - 4:00 p

MONDAY, MARCH 4

Rotary Club, Mathew's Supper Club, Noon - 1:00 p Bingo, Senior Center, 10:15 a

TUESDAY, MARCH 5

Bible Study, The Living Room Coffee Shop, 8:30 a (Christus Lutheran Church - Pastor Brian Crocker) Mardi Gras / Fat Tuesday! Mardi Gras Event, No Boundaries Nutrition, 7 a - 5 p

WEDNESDAY, MARCH 6

Drop-In Playgroup, Marion Library, 10 - 11:00 a Senior Day, Shopko Hometown, All Day Senior Dining, Senior Center, 11:30 a Zumba, UMC, 5:30 p Parables Study, Family of Christ, 6:30 p (in Marion, WI) Investment Seminar, Fox Comm. Credit Union, at Liberty Hall, Kimberly, WI - 6 - 7:00 p

THURSDAY, MARCH 7

Senior Day, Erickson's Pharmacy Orthepedic Spine Therapy, CHS Rec, 8:30 - 10:30 a Drop-In Playgroup, Marion Library, 10 - 11:00 a Men's Bible Study, Living Room Coffee Shop, 7:00 a Library Board, Clintonville Public Library, 4:00 p Community Meal, UCC, 5:30 - 6:00 p Zumba, UMC, 5:30 p Teen Book Club, Clintonville Public Library, 6:30 p Raised Garden Bed, Navarino Nature Center, 6 - 9:00 p Investment Seminar, Fox Comm. Credit Union, at Tundra Lodge, Green Bay, WI - 6 - 7:00 p

FRIDAY, MARCH 8

Tip a Bagger, Clintonville Ambulance, Tadych's Econofoods, 6 a - 8 p Book Club, The Living Room Coffee Shop, 9 - 10:30 a Hot Bingo, Senior Center, 10:15 a Senior Dining, Senior Center, 11:30 a

SATURDAY, MARCH 9

Ruby's Pantry, Family of Christ Church, 8:30 - 10:30 a - Everyone Welcome - \$20 donation

SUNDAY, MARCH 10 Daylight Savings Time - Spring Forward

MONDAY, MARCH 11

SCRABBLE, The Living Room Coffee Shop, 9:00 a Bingo, Senior Center, 10:15 a Senior Dining, Senior Center, 11:30 a Rotary Club of Clintonville, Mathew's, Noon - 1:00 p Board of Education, Middle School IMC, 6:00 p

TUESDAY, MARCH 12

Chamber Board of Directors, Chamber Office, 7:30 a Bible Study, The Living Room Coffee Shop, 8:30 a (Christus Lutheran Church - Pastor Brian Crocker) Story Time, Clintonville Public Library, 10:15 - 10:45 a Senior Dining, Senior Center, 11:30 a Clintonville City Council, Comm. Center, 6:00 p Lions Club Board Meeting, CHS IMC, 6:30 p

WEDNESDAY, MARCH 13

Movie Morning, Senior Center, 9:30 a Drop-In Playgroup, Marion Library, 10 - 11:00 a Book Club, Marion Library, 6 - 7:00 p Parables Study, Family of Christ, 6:30 p

THURSDAY, MARCH 14

Senior Day, Erickson's Pharmacy NEW! Crocheting, Senior Center, 9:30 a Men's Bible Study, The Living Room Coffee Shop, 7:00 a Senior Dining, Senior Center, 11:30 a Legos at the Library, Clintonville Public Library, 1 - 5:00 p Library Board, Clintonville Public Library, 4:00 p Chess, Family of Christ, 4:30 p (Moved Marion, WI) Community Meal, UCC, 5:30 - 6:00 p Zumba, UMC, 5:30 p

FRIDAY, MARCH 15

Book Club, The Living Room Coffee Shop, 9 - 10:30 a Hot Bingo, Senior Center, 10:15 a Senior Dining, Senior Center, 11:30 a Yu-Gi-Oh, Clintonville Public Library, 3:45 - 4:45 p

SATURDAY, MARCH 16

doTERRA /Jeanne, The Living Room Coffee Shop, 10:00 a - Noon Yoga, No Boundaries Nutrition, 9 - 10 a

SATURDAY, MARCH 17

Happy St. Patrick's Day!

MONDAY, MARCH 18

SCRABBLE, The Living Room Coffee Shop, 9:00 a Bingo, Senior Center, 10:15 a Senior Dining, Senior Center, 11:30 a Story Time, Clintonville Public Library, 10:15 - 10:45 a Rotary Club of Clintonville, Mathew's, Noon - 1:00 p Adult Book Club, Clintonville Public Library, 6:30 p

TUESDAY, MARCH 19

Bible Study, The Living Room Coffee Shop, 8:30 a (Christus Lutheran Church - Pastor Brian Crocker) Story Time, Clintonville Library, 10:15 - 10:45 a Senior Dining, Senior Center, 11:30 a

WEDNESDAY, MARCH 20

First Day of Spring! Storytime, Navarino, 10 a - Noon Drop-In Playgroup, Marion Library, 10 - 11:00 a Pokemon/Yu-Gi-Yo, Clintonville Library, 2:00 p Senior Dining, Senior Center, 11:30 a Storytime- Who's Walking There, Navarino, 10 a - 12:00 p Parables Study, Family of Christ, 6:30 p

THURSDAY, MARCH 21

Senior Day, Erickson's Pharmacy Senior Dining, Senior Center, 11:30 a Senior Card Party w/Potluck, Senior Center, 12:30 p Men's Bible Study, The Living Room Coffee Shop, 7:00 a Legos at the Library, Clintonville Public Library, 1 - 5:00 p Community Meal, UCC, 5:30 - 6:00 p Zumba, UMC, 5:30 p

FRIDAY, MARCH 22

Book Club, The Living Room Coffee Shop, 9 - 10:30 a Hot Bingo, Senior Center, 10:15 a Senior Dining, Senior Center, 11:30 a Hot Bingo, Senior Center, 10:15 a Yu-Gi-Oh, Clintonville Public Library, 3:45 - 4:45 p

SATURDAY, MARCH 23

Yoga, No Boundaries Nutrition, 9 - 10 a



Chamber Connection / March 2019 I 11

Calendar of Events



Continued...

MONDAY, MARCH 25 Bingo, Senior Center, 10:15 a Rotary Club, Mathew's Supper Club, Noon - 1:00 p

TUESDAY, MARCH 26

Bible Study, The Living Room Coffee Shop, 8:30 a (Christus Lutheran Church - Pastor Brian Crocker) Painting w/ Pam, Navarino Nature Center, 6 - 9:00 p

WEDNESDAY, MARCH 27

Drop-In Playgroup, Marion Library, 10 - 11:00 a Senior Dining, Senior Center, 11:30 a Parables Study, Family of Christ, 6:30 p

THURSDAY, MARCH 28

Senior Day, Erickson's Pharmacy Men's Bible Study, The Living Room Coffee Shop, 7:00 a Wii Bowling, Senior Center, 9:30 a Senior Dining, Senior Center, 11:30 a Legos at the Library, Clintonville Public Library, 1 - 5:00 p Community Meal, UCC, 5:30 - 6:00 p Zumba, UMC, 5:30 p

SATURDAY, MARCH 30

Yoga, No Boundaries Nutrition, 9 - 10 a Caps and Corks, Northwinds Banquet Hall, 6 - 9:00 p

TUESDAY, APRIL 2 Save Local Now - Workshop, FVTC, 8 - 9:00 a Hosted by the Chamber

Translation Apps For Travel

Whether you're getting ready to head on vacation this spring or travel for business to other parts of the globe, your smartphone can be a critical tool to help you connect with the world around you. Here are some translation apps to check out for your travels.

 Google Translate is available for Android or iOS and can translate between languages by typing or taking a picture of text (like a sign or a menu). It has an offline mode when you do not have an internet connection and a two-way instant speech translation feature. The number of languages available varies by mode you are using. The app is free and is frequently updated.

 Microsoft Translator offers many of the same features as Google Translate and also offers multiperson conversation translation by connecting devices. You can also look up and learn common phrases. The personal use app is free, but there is also an enterprise feature for business applications.

 TripLingo is a more full-feature travel tool. It has instant translation, although fewer languages are available than Google Translate or Microsoft Translator. However, TripLingo helps you become a more informed traveler helping you learn essential phrases, providing a crash course on local culture and etiquette, and offering currency conversion features. There is a free and paid version of this application.

· Bixby Vision is a built-in feature on the latest Samsung devices, no app required. Bixby vision can translate print via your camera lens. It can also be your tour guide, identifying landmarks and giving your more information about them. Beyond travel, Bixby powers image search if you want to learn more about a product that you see. With this feature it's all about your smartphone being smarter and doing more without an app.

Stay connected and be an informed traveler with these tools and your smartphone. As always, follow Cellcom online for more tips and tricks on getting the most out of your smartphone.

Cellcom is the preferred provider for the **Chamber of Commerce**





Bank First Donates \$1500 to Clintonville Food Pantry

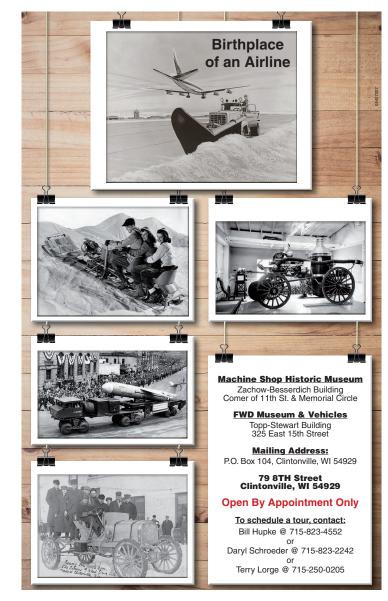




"Kudos to our Clintonville team who made personal contributions to the Clintonville Area Food Pantry. The bank was able to match each donation, which brought the total to \$1,500.00. Accepting the donation is David Schmidt, acting president of the pantry." #giveback #communitybank #makingadifference

O Bank**First**

135 S. Main St., Clintonville, WI 715-823-3131 www.bankfirstwi.bank



Chamber Connection / March 2019 I 13





- Graphic Design
- Printing
- Web Design
- Social Media Marketing
- Invitations
- Apparel
- Promo Items
- Photo Restoration

262-490-1607 • Clintonville, WI www.cambridgedesignprint.com GambridgeDesignPrint

SPACE FOR RENT

OFFICE

The Clintonville Area Chamber of Commerce has one (1) office for rent.

The office is approximately 16' x 11', located within the Chamber Office.

Monthy Rent Includes: Heat, Water, Electric Snow Removal Use of conference room Use of mini kitchen

For more information conact: Elena Kowalkowski

Clintonville Area Chamber of Commerce 1 S. Main St., 715-823-4606 executivedirector@clintonvillewichamber.com





To place an order contact any of these club members:

Bob Didier, Lynn Didier, Mary Dobbe, David Dyb, Lowell Easley, Cinthy Helms, Jay Hornung, Ryon Kautz, Brian Lange, Octe Mattson, Jill Meyer, Shirley Molter, Sara Mullen-Hornung, Jerry Oestreich, Lois Renner, Jeanine Supanich, Ralph Williams, Mary Zabel

Sale Ends: Thursday, March 21

Delivery Date: Friday, April 12

Profits from the sale help support various community service projects

March 2019 Activities for Clintonville Senior Center

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Parks & Recreation Director: (715) 823-7660 or email at jmcauly@clintonvillewi.org				1 1015Hot Bingo 1130Senior Dining
4	5	6	7	8
1015Bingo 1130Senior Dining	1130Senior Dining	1130Senior Dining	930Crocheting Group 1130Senior Dining	1015Hot Bingo 1130Senior Dining
11	12	13	14	15
1015Bingo 1130Senior Dining	930Crafts with Cathleen 1130Senior Dining	1130Senior Dining	1130Senior Dining	1015Hot Bingo 1130Senior Dining
18	19	20	21	22
1015Bingo 1130Senior Dining	1130Senior Dining	1130Senior Dining	1130Senior Dining	1015Hot Bingo 1130Senior Dining
25	26	27	28	29
1015Bingo 1130Senior Dining	1130Senior Dining	1130Senior Dining 1230March Birthday Party (LCR & PotLuck)	1130Senior Dining	1015Hot Bingo 1130Senior Dining



Museum on Main

Clintonville Area Historical Society

March 3, 2019 • 1:00 - 4:00 pm April 7, 2019 • 1:00 - 4:00 pm May 3, 2019 • 1:00 - 4:00 pm

102 S. Main Street, Clintonville, WI



The Rules Are Changing: What You Need to Know for 2019

Article By: Scott Thoma, CFA, CFP®, Principal

February 13, 2019

As you begin working on your taxes for 2018, next year's returns may be far from your mind. But what you do this year could impact your bottom line on next year's tax form. Here's a quick look at some changes taking effect this year.

Social Security -

COLA – This year's 2.8% cost-of-living adjustment, or COLA, is the highest since 2012.

Full Retirement Age –

For those born in 1957 and first becoming eligible for Social Security, full retirement age is age 66 and 6 months. It continues to rise each year by two months until it reaches age 67 for everyone born in 1960 or later.

Earnings -

If you're younger than your full retirement age and receiving Social Security, you can now earn up to \$17,640 a year before your benefits begin to be reduced. In the year you reach your full retirement age, you can earn up to \$46,920. Once you pass your full retirement age, there's no reduction based on your earnings, although your benefits could still be taxed depending on your income. If you're not yet receiving benefits, your maximum taxable earnings on which Social Security taxes are deducted rises to \$132,900 in 2019.

Medicare Part B Premiums -

These are rising modestly in 2019, to \$135.50 a month from \$134 a month. This only tells part of the story, however, as both Medicare Part B and D premiums are tiered based on your income,

specifically your modified adjusted gross income, or MAGI. If your MAGI is over \$85,000 and you're filing single or \$170,000 and filing jointly, you'll pay higher premiums, referred to as an Income Related Monthly Adjustment Amount, or IRMAA. Importantly, these income tiers are not adjusted for inflation and in fact the income levels for these tiers have been falling in recent years, meaning more and more individuals may be paying an IRMAA. If you received a notice that you are in a higher income tier, it may make sense to talk to your tax professional to see if you may have flexibility in your income, such as using Roth accounts, Health Savings Accounts or Qualified Charitable Distributions, to reduce your MAGI and potentially not be affected by these income tiers.

Medicare Resources -

The government is refreshing its resources. Both the annual handbook and the online Medicare Plan Finder tool should be more intuitive and easier to use.

Income Taxes for 2019

Standard deduction – If you're married and filing jointly for 2019, the deduction rises by \$400 to \$24,400. If you're single or married filing separately, it rises by \$200 to \$12,200. For heads of households, the standard deduction rises by \$350 to \$18,350. Importantly, since the standard deduction has continued to rise, it may make sense to adjust how you do certain items from year to year, such as charitable giving, if you want to itemize your deductions.

Tax brackets – These have risen as well. For the latest information or to find your tax bracket for 2019, visit irs.gov.

IRA contributions – You can put in \$500 more this year to a traditional or Roth IRA. The contribution limit is now \$6,000, or \$7,000 if you're age 50 or older. If you've set up systematic contributions to an IRA, you may want to talk to your financial advisor about adjusting the amounts to be sure you're contributing the maximum amount in 2019.

Other Tax Law Changes –

Itemized deductions – The 2017 Tax Cuts and Jobs Act changed the rules on these. You'll want to check with your tax professional on these. This tax law also suspended the personal exemption.

Gift and estate tax exclusion –

While the gift tax exclusion is staying the same at \$15,000, the estate tax exclusion has risen to \$11.4 million, up from almost \$11.2 million in 2018.

Talk to your tax professional in addition to your financial advisor, or a Social Security or Medicare representative if you have specific questions about Social Security or Medicare. That way you can be sure you're taking advantage of any benefits these changes might bring you.

Important information: 1 Source: LIMRA 2 Investors should understand the risks involved of owning investments, including interest rate risk, credit risk and market risk. The value of investments fluctuates and investors can lose some or all of their principal. 3 Edward Jones, its employees and financial advisors cannot provide tax or legal advice. You should consult your attorney or qualified tax advisor regarding your situation. 4 Edward Jones, its employees and financial advisors are not estate planners and cannot provide tax or legal advice. You should consult your estateplanning attorney or qualified tax advisor regarding your situation.

For more information contact: Mandy Kriesel - Financial Advisor 715-823-3789 Edward Jones Office 53 - 10th Street, Clintonville, WI

Edward Jones



"Fat Tuesday" Pancake Supper Tues. Mar. 5 4:30 – 7:00pm Christus Lutheran Church Parish Hall

Adults: \$7.00 Ages 6-12: \$4.00 Ages 5 & under: Free

~ Regular & Potato Pancakes~ Sausage links~ Applesauce~ Strawberries & Cream~ Syrup~ Paczkis~ Coffee, Milk & Punch

Proceeds to benefit Christus Lutheran Church Youth Group trips and mission activities

Information & Tickets: Christus Lutheran Church 120 N. Main St., Clintonville (715) 823-6521



- Bowling Tournament Friday, Jan. 1, Friday, Feb.1, & Feb. 2 Memory Lanes, Clintonville, WI
- Pancake Breakfast April 4 Bear Creek Town Hall, Bear Creek, WI
- Brat Fry May 23 & 24 Hwy. 45 & Hwy. 22 Citgo Gas Station Bear Creek, WI

Contact Debbie Bricco 920.250.2565



Seeking Raffle Baskets

"Raffle baskets are needed for the 2019 Caps & Corks Beer & Wine Tasting event being held on Saturday, March 30. Items must be into the Chamber office no later than Tuesday, March 26, 4 p.m. Contact us if you have raffle baskets that need to be picked up & we will make the necessary arrangements!" Contact us at 715-823-4606 to donate.







PHYSICAL THERAPIST

Thursday, March 7th @ 8:30-10:30 am

Take the opportunity to meet with a highly skilled and trained physical therapist who can help answer your questions.

Stop by our table during the time listed above to let us know your personal health concerns!

WWW.OSTPT.COM

Nueske's Is Attending 11th Annual Baconfest Chicago



Fri., April 5 • 6-10 pm Sat., April 6 • 11 am - 3 pm & 6-10 pm

The 11th Annual Baconfest Chicago is coming! Sample unlimited bacon dishes from Chicago's best chefs. Beer, wine and cocktails included!

Unlimited samples of bacon dishes from the top chefs in Chicago. Sounds too good to be true, right? Bacon dreams really do come true at Baconfest!

You can expect at least a few of the hundreds of dishes to feature Nueske's bacon. So, what are you waiting for?





Clintonville Public Library – Dr. Suess's Birthday Bash



The Dr. Seuss's birthday was a success! Thank you to Mischief and Magic Entertainment for a fun and memorable party! There was cake and ice cream too.

The children were able to pick out a book to take home. Thanks to the Friends of the Library for your help!





What you will learn:Planning for and

- meeting monthly expenses
 Tips for finding and
- maintaining affordable housing
- How to complete an application and why landlords screen applicants
- Strategies for building positive relationships with landlords and neighbors
- Responsibilities and rights of landlords and tenants
- DATE: Tuesday, April 9th AND THURSDAY, April 9th AND TIME: 4:00 - 6:30 p.m. LOCATION: Mission of Hope-House 520 N. Shawano St. New London, WI 54961

To register, email: class.signup.mohh@gmail.com or call MOHH at 920-249-4705

Participants must attend BOTH workshops to earn a certificate





Are you:

- Renting for the first time?
- Transitioning from home-ownership to renting?
- Dealing with poor rental or credit history?
 Join us and learn how to *Rent*
- Smart! An EEO-Affirmative Action Employer, UW-Extension

An EEO-Affirmative Action Employer, UW-Extension provides equal opportunities in employment and programming, including Title VI, Title IX, and ADA requirements



CLASS #62922

Students are required to bring a container 15-18 inches in diameter to use as a planter. The rest of the items will be provided in class.



CLINTONVILLE REGIONAL CENTER 525 S. Main Street Clintonville, WI 54929 www.fvtc.edu/ClintonvilleClassee www.fvtc.edu/NewLondonClassee mail us at:

18 I www.clintonvillewichamber.com



CLINTONVILLE PUBLIC LIBRARY

Connecting People with the Past, Present and Future





Navarino Nature Center – March Happenings



Raised Garden Bed Creations

Thursday, March 7th at 6 pm – 9 pm

Love gardening, but hate having to get down on your hands and knees, or want to have a garden, but don't have the space? Well NNC has the answer, come and make a raised garden! Available in a single bed or double bed, these planters work great! In this workshop, you be putting the bed together yourself. Trailer or large vehicle needed to take the beds home. Also please bring a power drill and bits to help put beds together. Some drills are available at NNC, but not enough for everybody. Space is limited so register early.

Single Bed: \$75 Double Bed: \$125

RSVP by calling 715-758-6999 or register online: at www.navarino.org/events

Mar 9	Raised Garden Bed Creations
	Sat 9 AM · 25 guests

MAR Sporting Clay Shoot at J & H Game Farm 23 Sat 8 AM · by Navarino Nature Center

March 9

MAR Paint with Pam: Double Sided Sign 26 Tue 6 PM · 33 guests

APR Paint with Pam: Peter Rabbit Truck 4 Thu 6 PM · 47 guests

Visit them on Facebook for updates!



Paint With Pam: Double Sided Sign

Tuesday, March 26th at 6 pm – 9 pm

Come and create this very cute Easter/Spring two sided sign that stand 3' tall! A perfect splash of spring to your home or room. This class is designed so you are creating this piece the way you would like. Truly making it one of a kind. Space is limited so register early!

Fee: \$55 members/ \$60 non-members.

RSVP by calling 715-758-6999 or register online at: www.navarino.org/events

Sporting Clay Shoot at J & H Game Farm

Saturday, March 23rd at 8 am – 3 pm

Outdoor men and women! Mark your calendars for March 23rd, and join Navarino Nature Center for our 9th Annual Sporting Clay Shoot at J & H Game Farm from 8:00 am to 3:00 pm. Sign-up ahead of time or walk-in day of and for \$25 per person hit the courses at J & H Game Farm and try your luck. If you want to try again, it is just \$15 re-entry. Once you are done, come back and submit your scores and then try your hand at bucket raffles or see if you won a shooter prize. Gather your hunting buddies, friends, family both young and old and see if you can blow away the competition as well as support the Nature Center. Register online ahead of time or walk-in day of.



FULL BODY ADULT MANNEQUINS FACTORY CLOTHING PERIOD 1920'S & 1930'S CLEANING & PAPER GOODS SUPPLIES GENTLY USED GARDEN HOSES GENERAL TOOLBOX TOOLS RAKES & SHOVELS, ETC. FWD SEAGRAVE MEMORABILIA

> FWD MUSEUM 425 15th St Clintonville, WI 54929 Contact Barb at 920-244-7930 Terry at 715-250-0205

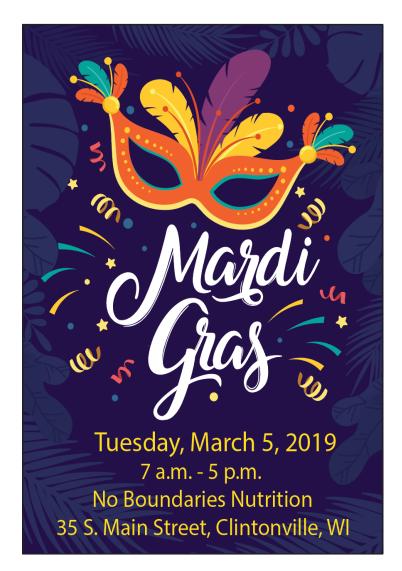
> > CALLING ALL ANIMAL LOVERS!!

Post & Win Promo

> WIN A DONATION IN YOUR AND A \$50 PETCO GIF

O'CONNOR REALTY GROUP

Gerry O'Connor, Real Estate Agent • www.orealty.com 715-250-0744 • gerryoconnor.kw@gmail.com





Pet Lovers Contest

According to an article by The Mortgage Reports, "Pets are a leading factor for Millennials to buy homes." As an office FULL of pet owners and animals lovers alike, we thought we would share the love and run a little contest.

Prize: \$50 donation in your name to the animal shelter of your choice*

How to win: 1) Like and Share original post

2) Comment below with a picture of your pet

3) Like your pet and other adorable pets

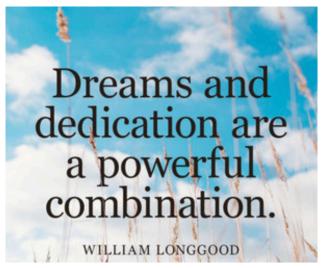
The photo with the most likes will win! Contest runs from Feb 27th until March 17th.

*Fur-parents who are actively looking at homes for yourselves and your fur-babies, sign up on Orealty.com by March 17th to receive a \$50 gift

NEW IN THE WORKS FROM ARTY'S LEGENDARY COCKTAILS







Chamber Boosters of the Week

Thank you for being a part of our Chamber of Commerce!



PHONE: (715) 823-5141 FAX: (844) 870-7170





No Boundaries Nutrition – Yoga Sat., March 16, 23, & 30 • 9 am - 10 am

Join for Vinyasa Flow Yoga Class with Instructor, Tracy Hoffman!

Cost: \$10 a class and they will fill up fast!! ** Space is Limited - Reserve your spot today! Nutrition Bar will be open 10:00 a.m. - 2:00 p.m. on Saturdays for a Fast, Healthy Meal on the go following the class.

> 35 South Main St., Clintonville 715-460-3600 Facebook @noboundariesclintonville

A good friend is like a four leaf clover, hard to find and lucky to have. ~ Irish Proverb

Clintonville LIONS Club & CHS Music Department

UW - Singers Performed in Clintonville on February 15, 2019

The Clintonville Lions would like to express its sincere gratitude to the Clintonville community for the fabulous response to the Wisconsin Singers show on Friday, February 15, 2019.

Attendance at the Broadway-caliber show was over the top! The show put on by the Wisconsin Singers



THANK YOU.... 1Vision, A&Z Signs & Graphics, B&H Fashionwear & Footwear, Bank First, Beil-Didier Funeral Home, BMO Harris Bank, Cambridge Design & Print, Clintonville Family Dentistry, Clintonville Motors, Inc, Clintonville Rec Center, Culvers of Clintonville, D. Mitchell Interiors, Designs by Tera, Dupont Cheese, Inc, Eberhardt-Stevenson Funeral Home & Crematory, Erickson Pharmacy & Home Medical, First State Bank, Fox Communities Credit Union, Fox Valley Technical College, Hard Core Fitness, Holland Tulip Florist, KerberRose Certified Public Accountants, Klein Automotive, Koeppen's Medical Transport, Krueger Sign & Electric, Long Insurance Agency LLC, Mathew's Supper Club, Modern Hair Designers, No Boundaries Nutrition, Nolan Sales LLC, O'Connor Realty Group, Pensis Chiropractic, Phoenix Players, Riverside Furnace, Ronda Olson American Family Agency, Schutt Industries, Schroeder & Kabble Realty Inc, Steinke Auto, Inc, Tadych's Econo Foods, Torborgs Lumber, Trophies & Treasures, Walker Forge, and Wanta's Floral & Gift.

Happy St. Patrick's Day

Sunday, March 17th

left the audience awe struck. Those who attended are still talking about the performance. Having such a large audience demonstrates the community's support for bringing quality live theater to Clintonville. The Lions Club will be donating a good portion of the proceeds to CHS Music Dept.



Photography Donated by Lion Sara Mullen-Hornung

5 Indoor Workouts For When It's Just Too Cold Outside

When it's snowy, rainy, or below zero outside, the last thing you want to do is put on pants, let alone put on some sneakers and head to the gym.

Though we know the benefits of exercise are endless -- and we know how good it will ultimately make us feel -- Netflix and sweats just seem so much more appealing on cold winter days. Which is why it's important to keep an arsenal of handy, easy-to-do indoor workouts at the ready for those freezing temps.

Stick to those New Year fitness resolutions by trying out these simple-yet-effective indoor exercises that you can do all winter long.

1. Jump Rope

Jumping rope is one of the most effective full-body workouts you can do. First, it's an awesome aerobic exercise. Ten minutes of skipping rope is said to be about the equivalent to running an 8-minutemile. Even jumping at a moderate rate burns 10 to 16 calories a minute. Plus, because you're using your entire body to jump, including engaging your core, legs and arms, you're building strength from head to toe. Grab a timer, clear the room, and get sweating!

2. Bodyweight Training

Bodyweight training is a really efficient form of exercise that gets fast results. Combining cardio moves, like jumping jacks and high knees, with strength exercises, including everything from push-ups to lunges to squats, you'll build lean muscle mass while also improving your heart health and mood. With no

equipment necessary, there's really no excuse not to work out. (Sorry.)



3. Yoga

Craving a less intense workout? Then grab a mat and commit to an at-home yoga session. Yoga not only improves strength and flexibility, but it's also known to alleviate fatigue, stress, and anxiety. There's a number of yoga classes online for all levels of skill, so find your favorite and carve out some Zen time. Your mind and body will thank you.

4. Dancing

Remember when you used to dance it out with your friends in college? Well, little did you know that dancing is an amazing form of low-impact cardio. Dancing for 30 minutes can burn between 130 and 250 calories, about the same as jogging for the same amount of time. Not only is it a fun calorie burner, but dancing is also known to boost your mood (which is essential during the winter blues). So turn up your favorite playlist and dance, like you've never danced before.

5. Use What You Have

Sometimes all it takes is a little creativity to turn your living room into a gym. Don't have free weights at home? Use a couple of cans or water bottles instead. Running up and down the stairs in your home is not only a great way to instantly raise your heart rate, but it will also tone your glutes, hamstrings, quads, calves, and abs, making it an overall effective whole body exercise. Pillows make a perfect uneven surface for exercises like bridges or squats, and you can even use paper plates as sliders for added resistance for planks and burpees.

When there's a will, there's a way. The Takeaway: Sneaking in a sweat session doesn't have to mean braving the cold, after all. With minimal to zero equipment you can create a fat torching exercise routine that will leave you feeling energized and refreshed without ever having to leave the house again. That is, until spring.



ORTHOPEDIC SPINE WWW.OSTPT.COM

114 Green Tree Rd W, Clintonville 715-823-3336 www.OSTPT.com



MARK YOUR CALENDARS

Summer School will be held Monday through Thursday, June 17th – July 25th, with no Summer School on July 4th.

Navistar Awards Top Suppliers with Diamond Supplier Status

Marion is honored to be a Navistar Diamond Supplier for the second year in a row.

Monday, February 18, 2019 - NATIONAL EDITION

Navistar recognized 35 of its top-performing suppliers with its annual Diamond Supplier Awards. Exclusive to the top two percent of the company's supplier base, this select group has helped Navistar deliver uptime to its customers and has exceeded performance expectations in four key metrics: quality, delivery, technology and cost.

"The companies we recognize with the Diamond Supplier Award stand out from the rest for the outstanding level of support they provide in helping us deliver the highest level of quality and value to our customers," said Dave McKean, chief procurement officer, Navistar. "These suppliers have earned this recognition by demonstrating a shared, unwavering commitment to quality, customer value, cost-effectiveness and innovation."

2018 was a significant year for Navistar; marked by its re-entry into the Class 4/5 market with the International CV Series, increased market penetration for the International A26 engine and continued growth in market share for its vehicles. Much of this success can be tied to the close partnerships the company has with the suppliers it is recognizing with this award.

"Enabled by partnerships with some of the world's finest suppliers, 2018 was a fantastic year for Navistar," said McKean. "Following a year of such achievements,

the Diamond Supplier Awards are about pausing to recognize these suppliers who surpassed expectations,

Wednesday, March 20th



reached excellence and allowed us to perform to our potential."

The Diamond Supplier Award recognizes suppliers from all around the world in a variety of industries; including freight and engineering services, electronics, powertrain and chassis components and advanced safety systems. This year's Diamond Suppliers also include a diverse group of companies owned and operated by women, minorities and veterans. For more information about Navistar, visit www.Navistar.com.



Exclusive to the top two percent of the company's supplier base, this select group has helped Navistar deliver uptime to its customers and has exceeded performance expectations in four key metrics: quality, delivery, technology and cost.



A Tradition of Quality. Since 1905

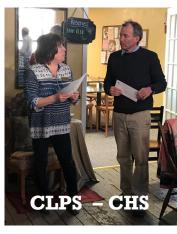
Clintonville Area Foundation • **Grant Distribution 2019**

Area Charities Receive \$9,470



Pictured from left, (front row) Gibson Island volunteers Cody Carrico and Joy Krubsack, Girl Scout Leader Leslie Coleman, CESA 8 representative Lynn April, Clintonville Area Chamber of Commerce Interim Executive Director Elena Kowalkowski; (back row) Gibson Island volunteer Jesse Wilson, Navarino Nature Center Director Tim Ewing, Navarino Nature Center volunteers Ann Fuge and Connie Mitchell, Clintonville High School science teacher Jeff Crumbaugh, Clintonville Public School District Superintendent David Dyb and Clintonville Mayor Richard Beggs. (Photo Credit: Sara Mullen-Hornung)













CLINTONVILLE

AREA FOUNDATION

26 I www.chamberwiclintonville.com



FOR RELEASE January 31, 2019

For more information: Joanne Doornink CAF Advisory Board Chair

Area Charities Receive \$9,470

Clintonville WI - CLINTONVILLE, Wis. - The Clintonville Area Foundation has awarded \$9,470 in grants to six charitable organizations serving the Clintonville area.

The grants, which benefit a range of community causes, were awarded from a variety of charitable funds within the community foundation this year.

"The Foundation's mission to enhance and improve the social, cultural, educational, health and general well being of the people in the Clintonville Area was well served with these grants.," said Joanne Doornink, Advisory Board Chairperson of the Clintonville Area Foundation. "We are happy to award these grants to benefit our community."

Eligible nonprofit organizations submitted grant requests through the Foundation's annual competitive process. The Foundation's volunteer grants committee members recommend grant recipients to the advisory board for approval.

The following grants were approved:

- CESA 8 \$1,250 to sponsor two Clintonville area teachers in the CESA 8 Career the classroom.
- with financial barriers, to attend summer research camp.
- individuals with special needs.
- including churches, clubs, businesses and the general public.
- Town of Belle Plaine \$1,720 to the Gibson Island Invasives Reduction effort to locust trees.

To learn more about the Foundation, visit www.ClintonvilleFoundation.org, write P.O. Box 244 Clintonville, WI 54929, or call (920) 830-1290.

Established in 1995, the Clintonville Area Foundation's mission is to enhance and improve the social, cultural, educational, health and general well-being of people in the Clintonville area. In 2000, it became a geographic affiliate of the Appleton, WI-based Community Foundation for the Fox Valley Region. Since 2000, the CAF has awarded over \$400,000 in grants from charitable and scholarship funds created within the CAF by individuals and families. Learn more at www.ClintonvilleFoundation.org.



CLINTONVILLE AREA FOUNDATION

An affiliate of the Community Foundation for the Fox Valley Region, Inc.

NEWS RELEASE

(715) 781-2981, clintonvillefoundation@gmail.com

Academy Teacher Externship program. Participants will work side-by-side with industry peers to better understand their workforce needs, and later, integrate what they learn into

• CLPS-Clintonville High School - \$2,000 to provide financial support for Summer Science Research Scholarships for highly motivated science students, especially those

• Girl Scouts of the Northwestern Great Lakes - \$1,000 to help provide the Girl Scout Leadership Experience to girls in the Clintonville community through supplies and financial assistance so that all girls are able to participate regardless of financial means. • Navarino Nature Center - \$2,000 to support the building of the outdoor Education Resource Facility to expand access to educational programming for seniors and

• Clintonville Area Ambulance Service - \$1,500 to provide supplies and training materials to bring the "Stop the Bleed" outreach campaign to Clintonville organizations,

purchase and install native shrubs and woody perennials to block the regrowth of black

Kerber Rose CPA: I-9 Audits Are On the Rise: Be Prepared

Audits of I-9 records quadrupled in 2018 over the prior year (the federal fiscal year). That means nearly 6,000 employers were audited, which led to several dozen civil and criminal convictions. The agency involved — Homeland Security Investigations (HSI) — "is carrying out its commitment to increase the number of I-9 audits in an effort to create a culture of compliance among employers," it stated upon releasing audit statistics. To accommodate the increase, HSI is beefing up its army of auditors.

Most employers don't intentionally falsify I-9 forms or knowingly accept falsified ones from employees. They simply make honest mistakes. And that's what lets them get by with only a civil conviction instead of a criminal one. But, as the saying goes, ignorance of the law is no excuse. A civil offense conviction and its associated penalties still costs money and generates bad publicity. How can you avoid slipping up? With a quick review of basic I-9 employment eligibility verification requirements and common errors.

Timing Is Everything

First, be sure you're using an up-to-date Form I-9. They're easy to pull off of the U.S. Citizenship and Immigration Services (USCIS) website. The most current version expires on Aug. 31. New employees must complete their part of the form (Sec. 1) when hired. You need to complete the rest of it within three days of the employee's start date.

Note the word "employee": You don't need to worry about independent contractors — unless you happen to know of any that aren't authorized to work in the United States. Knowingly engaging such a person could expose you to serious legal sanctions.

That three-day deadline coincides with the deadline for employees to give you the documentation you need to complete Part 2. You must "physically examine each original document the employee presents to determine if the document reasonably appears to be genuine and relates to the person presenting it," according to USCIS. And the employee you're hiring needs to give you his or her documents personally, not anyone else.

The USCIS "E-Verify" system has been around a long time, but its use is

voluntary for most employers. Federal rules, however, do require it for certain employers, and a handful of southern states require its use for all employers. Other states require it only for employers doing business with the state in question.

Reverification Requirement

If anyone you hire isn't a U.S. citizen and is here on a visa that expires, it's up to you to reverify that the employee's work authorization has been renewed before the original visa expires.

You might be tempted to avoid hiring someone whose legal employment eligibility, such as having only temporary resident status, appears more complicated than you want to deal with. But employment antidiscrimination rules come into play here. Specifically, "citizenship status discrimination" is illegal. So too are "unfair documentary practices" (selectively asking people for more documents than are required) and "national origin discrimination." You need to hang on to those I-9s as long as employees are with you, and

a bit longer. Specifically, you need to retain them for three years from the date of hire, or one year after the employee

leaves you, whichever is longer. In other words, if an employee only stayed with you one year, you'd need to retain that I-9 for two additional years. You can retain the forms electronically using USCIS-approved formats.

Details Matter

The USCIS is quite particular when auditing I-9s. The agency has posted a list of "common mistakes" on its website. Most often, the errors involve omissions of basic information, such as the employee's middle initial, job title and date of hire.

Also posted on the website is a list of general tips for filling out the form, including the following:

Ensure that the date of hire on the form matches payroll records. Write legibly. Use only commonly known

abbreviations.

Complete all applicable sections. If you fall short of compliance and are audited, you could face penalties for each mistake on each form. Penalties per mistake range from around \$200 to around \$2,000. That means that, if you consistently made the same mistake on each form, a penalty can grow exponentially.

Play It Safe

Don't gamble with the important task of properly completing, submitting and retaining Forms I-9 for your employees. Work with your CPA and attorney to answer any questions that come up. Getting it right is too important to roll the dice.



Save Local Now – Chamber Advertising Workshop



SLNconnect[™] offers all the digital marketing tools, insights and support needed to help your business grow.

- What is SLNconnect
- How to use SLNconnect
- FREE advertising as a member
- New features such as e-gift cards
- Navigating the new website
- Email campaigns
- Video, photos and editing uploads
- Post sales, events, new items etc.

Tuesday, April 2, 2019 8:00 a.m. – 9:00 a.m. FVTC Clintonville Regional Center Optional: Bring a laptop or tablet.

Presented by Sara Mullen-Hornung Past - President



Chamber Boosters of the Week

Thank you for being a part of our Chamber of Commerce!



Tuesday, March 5th



Clintonville Ambulance Tip the Bagger Day



Friday, March 8th at 6 am – 8 pm Tadych's Econofoods

276 S. Main St., Clintonville, WI

Come get your groceries bagged by Clintonville Ambulance Staff!

Tip the bagger proceeds are to help fund our new cardiac monitors.



SERVING THE CLINTONVILLE COMMUNITY

12 W. Madison Street, Clintonville Wisconsin



Kwik Trip

Chamber Connection / March 2019 I 31

A free investment seminar, where the public is welcome.

Wednesday, March 6 • 6 - 7:00 pm Liberty Hall 800 Eisenhower Drive Kimberly, WI OR Thursday, March 7 • 6 - 7:00 pm Tundra Lodge 865 Lombardi Avenue Green Bay, WI

If you are feeling particularly uncertain about investing heading into 2019, you're not alone.

With major economies entering late-cycle territory, volatility rising, monetary policy tightening and a trade war brewing, you may be wondering how to position your portfolio.

This outlook can help you navigate through near-term challenges toward



long-term investment success.

Please join us at this free investment seminar, which is open to the public. This seminar will be presented by Dave Hreha. Dave is a cross channel wholesaler at American Funds, part of Capital Group, covering Northern Wisconsin and Michigan's Upper Peninsula. He has 31 years of industry experience and has been with Capital Group for three years. Prior to joining

Capital, Dave worked as a regional manager at Lord Abbett Mutual Funds. Before that, he was a regional marketing director at The Hartford. He holds a bachelor's degree in accounting from the University of Minnesota, Carlson School of Management. Dave is based in Amherst, Wisconsin.



3 N Main St, Clintonville, WI 715-823-2191 www.foxcu.org/

Save The Date • Girls Go Cruisin' • May 1st



Office Phone: E-mail Contact: Mailing Address: Design / Layout: 715.823.4606Elena - executivedirector@clintonvillewichamber.com1 S. Main Street, Clintonville, WI 54929Sara Mullen-Hornung / Cambridge Design & Print

Mission Statement: The Chamber is to be the unified voice of the local area businesses. Our job is to retain and attract business by developing and maintaining close relationships with the owners and/or managers of said businesses. We are responsible for cultivating a competitive and positive culture, educating and providing them with necessary connections in order to grow and prosper.