

Clintonville Lions Gifts \$1,850 to CHS Music Department



A check in the amount of \$1,850.20, representing their share of the profit from the Wisconsin Singers show and also Friends of the Music Department donations made as a result of the show, was presented to the CHS Music Department at the Monday night meeting of the Clintonville Public School District School Board. The Wisconsin Singers show was sponsored by the Clintonville Lions in collaboration with the music department. Receiving the check were CHS choir director Leah Armstrong and CHS instrumental music teacher Josh Heyer. Present for the presentation were also two music students Makayla Easley and Emma Zwirschwitz.

Presenting the check were the coordinators and planners for the show Lion Lowell Easley and Ann Crocker, mother of show performer Claire Crocker.

Prior to the check presentation Easley explained to the School Board that the check amount represented 60% of the profit plus the “Friends” donations. He said the Lions 40% portion was \$1,146.80.

Easley explained that the large profit from the show was due to two factors.

The first one he cited was “the fabulous support provided by area businesses and industries through purchase of advertising in an insert in the show’s printed patron program.”

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Easley said forty-four businesses and industries advertised in the 48-page program.

“Financially, it would not have been possible to bring the Wisconsin Singers to Clintonville without the support of local business and industry,” explained Easley. “With costs of just over \$4,600 to bring the Singer show to Clintonville and the desire to keep ticket prices low and affordable, income alone from ticket sales would not have covered the cost, let alone make a profit to support the music department and Lions service projects.”

The second factor cited by Easley for the huge success of the Singers show...

Continued page 2

Our New Member Macaroni Kid Clintonville

My husband and I moved our family to the Clintonville area about three years ago. One of the biggest adjustments for us was finding the things to do. Since then, we have gotten more involved in the community through work and volunteering.

When another mom told me about Macaroni Kid, I just knew it was the right fit for me. I already spent a lot of time finding the family fun--sometimes a day or two too late. I wanted to help other families avoid the disappointment and I love making someone else's job easier.

My daughters love being out and about doing stuff with other kids and families. So, when I'm not playing chauffeur for the kids, I enjoy taking my dogs for walks, sewing, reading or playing with our cats. Quiet chats with the kids can be quite enlightening as well. Occasionally, we watch TV, but it's mainly PBSKids so I can have an entire conversation about Daniel Tiger. You will most often find us outside at a park or nature center or checking out a farmers market.

I look forward to meeting everyone as we continue to explore our very special area.

Website: www.clintonville.macaronikid.com
Established: November 2018
Phone: 920-397-9786



was the support for bringing live theater to Clintonville as shown through ticket purchase. Easley said the show was "practically a sellout" with just over 500 ticket-payers attending. Easley also mentioned that the show also raised \$130 for the music department through Friends of the CHS Music Department

donations. He said that \$80 of the donations came in the night of the show. "By all measures," Crocker said, "the show was a huge success. I want to thank the Clintonville community for their support for the show and the Wisconsin Singers for their fabulous show." Crocker and Easley said plans are already

in place to bring the Wisconsin Singers back next year for another show.

Photo by Sara Mullen-Hornung.



Officers

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Nathan Sproat
Green Tree Rehab.

Gladys Schultz
Trophies & Treasures

Steve Schutt
Schutt Industries

Staff

Interim Executive Director
Elena Kowalkowski

Board Meetings
3rd Tuesday of the Month
7:30 a.m. at Chamber Office

Congratulations!

April Business Anniversaries

Seagrave	110 Years
A & W	80 Years
Greenstone Farm Credit Services	74 Years
B & H Footwear	33 Years
Navarino Nature Center	33 Years
Spectacular Visions	28 Years
Wolf River School to Work Foundation	20 Years
Trophies & Treasures	20 Years
Tadych's Econofoods	18 Years



Wanta's Floral & Gift Participates in WUMFAs 100th Anniversary



Loriann List of Wanta's Floral and Gift participates in the 100th celebration of the Wisconsin-Upper Michigan Florist Association (WUMFA) by sharing her floral talents. Lori and Michael Homyak of Reliant Ribbon presented "Making the Upgrade" to members

of the association at the Radison in Green Bay. The program offered tips and tricks for embellishments of ribbon and accessories on bouquets, plants and gifts.

WUMFA offers education to member florists through seminars, classes, and networking. It's annual convention drew members and retired members for the weekend of March 29 - 31. Lori has served as director, secretary and president of WUMFA and also serves as vice president of the Wisconsin Florist Foundation. Using the education she received in WUMFA classes Lori earned accreditation with AIFD (American Institute of Floral Design.) Few florists in the industry have earned such a designation due to the high standard in testing.



Wanta's Floral & Gift

147 S. Main St., Clintonville, WI
715-823-3158 • www.wantasfloral.com

FCCU Bike to the Beat



Bike to the Beat is a bike ride for all abilities from the fast, recreational, to beginner, and families. Choose any distance: 10, 20, 36, or 48 mile routes. You can pedal to the beat of the music as this bike ride is part of the Mile of Music with plenty of live music (and complimentary food & beverages) on the course, too. After your ride, stick around to enjoy even more music and a finishers party at Jones Park. More information to come soon! Register here.

About the Course

This course is one of a kind. It begins in Appleton, hitting the picturesque Telulah Trail right along the Fox River. It then connects to the CE Trail passing through Combined Locks and then to downtown Kaukauna where you can overlook the tumbling waters of the Fox River. You will pass by the famous Grignon Mansion and then follow the west side of the Fox River to Wrightstown. Next the course continues of the NEW Wrightstown bridge, out into the countryside and follows the east side of the river back to Kaukauna and then back to Jones Park.

This community event is sponsored by Fox Communities Credit Union.

Details & Registration:

<https://foxcu.org/event/bike-to-the-beat/>



Adelle's Bluebird Cafe Cooks For Clintonville Fire Dept. Training

While the Clintonville Fire Department was training last night I was cooking up a storm! I donated Spaghetti and Meatballs, baked up our Homemade Buns and had warm cookies from the oven. The meal was well deserved!



Navarino Nature Center – April Happenings



Spring Trail Fun Run/ Walk

Saturday, Thursday, April 27th at 7 am – 11 am

Spring Trail Fun Run 10K, 5K Run/Walk, and 1 Mile Kid's Fun Run is happening Sat. April 27th. Registration is open now at active.com or through our website at <https://www.navarino.org/trail-runs>. Come run the trails of Navarino and take in the smells of spring and ditch those winter blues! Next price increase is April 15th. We look forward to having you join us for our 9th Annual Spring Trail Fun Run/Walk! Questions 715-758-6999

Earth Day Spring Open House

Saturday, April 27, 2019 at 11 am – 2 pm

Join us for our annual Earth Day Spring Open House. Many family activities including bird/bat house building, Wagon Rides through the wildlife area, kids crafts, face painting, egg hunt, live animals, visit from Smokey the Bear, local vendors, Food & more! Most activities are FREE of charge. A great chance to celebrate Springs arrival and enjoy nature and all we have to offer.

- APR 11 **Evening with the Sandhill Cranes**
Thu 6:30 PM · 24 guests
- APR 13 **Raised Garden Bed**
Sat 9 AM · 11 guests
- APR 17 **Storytime: Amazing Amphibians**
Wed 10 AM
- APR 24 **Spring Trolley Ride**
Wed 10 AM · 75 guests
- APR 25 **Paint with Pam: Open Class**
Thu 6 PM · 15 guests
- APR 27 **Spring Trail Fun Run/ Walk**
Sat 7 AM · 81 guests
- APR 27 **Earth Day Spring Open House**
Sat 11 AM · 99 guests
- MAY 18 **May Mushroom Hike with Matt**
Sat 9 AM · 107 guests
- SEP 21 **Mushrooming with Matt**
Sat 9 AM · 48 guests



CMS Summer School Program

Jun 17 - Jul 25, 2019

This summer an exciting opportunity is available for CMS students! CMS Summer Academy is a new program that involves project based learning, field trips, games, and physical activity. This program is open to all CMS students, but can also incorporate grade improvement for students that did not pass classes during the regular school year. CMS Summer Academy will run during the times and dates of the regular summer school program but is unique to middle school students. (Registration will be online April 4th at 4 pm until April 11th at 4 pm.) After that, registration can be done at Dellwood. Contact Mr. Brock for details.



FCCU Hosts Hygiene Drive

March 18, 2019

Shout out to Fox Communities Credit Union for choosing Clintonville Public School District as the recipient of their Hygiene Drive! Members from the Clothes Closet were able to pick up the items and distribute them to each of the Clothes Closets in the district. As a reminder, the Clothes Closets are available to all students and their family members free of cost. Items include: clothing, shoes, hygiene items, coats and more! Thank you FCCU for giving back to the community in such a positive way!



"Lighting It Up Blue" for World Autism Day



April 2, 2019

Staff members were "lighting it up blue" to show their support for students with autism on World Autism Awareness Day today, reminding us all that we are each unique, accepted, and loved!



3 Ways to Sweeten Your Offer



When you're buying or selling a home, the finances, the inspections, and all the other nitty gritty details are important. But at the end of the day, you're a buying a home from — or selling a home to — another human being. Making a kind gesture can go a long way in terms of enticing a seller to choose you or incentivizing a buyer to select your property. Here are some ways to show buyers or sellers some love.

Buyer's Waive Contingencies

If you're trying to buy a home — especially in a competitive real estate market, and especially if you're making an offer under asking price — you could provide the seller with an offer letter that waives a few contingencies. For example, waiving your inspection contingency or at least shortening it will tell the seller that you're serious and willing to take this risk. Your offer will stand out as one that can get done quickly and hassle-free. I'd be happy to guide you through this process.

Seller's Include Some Furniture

If you don't need some of your furniture or window coverings in your new home, why not offer to include some of them in the sale? Filling up a new home with furniture is costly, and if your potential buyers have a lot of it to buy, they may be incentivized

if they know they'll save money on furniture and decor. If it's furniture you were planning to get rid of anyway, it also takes away the potential headache of having to figure out what to do with it.

Seller's: Provide Credit for HOA Fees

For new homebuyers, the down payment and closing costs can be overwhelming, and that's before you factor in recurring costs of homeownership. If you live in a neighborhood or building that charges HOA fees, one way to incentivize buyers is to extend a credit on HOA dues. You can do it for the time of your choosing, such as six months or one year, which takes some financial pressure off the buyer. Just have your realtor check that there aren't any issues with your buyer's lender since some have guidelines around seller credits.



Gerry O'Connor, Real Estate Agent
715-250-0744
gerryoconnor.kw@gmail.com
www.orealty.com

8 Biggest Home Staging Mistakes

1 –Just because you love it does not mean that everyone else will too.

Ensure your property appeals to a broad market of buyers. In other words, keep it neutral, a bright colour reflects your personality and style which can be too much for buyers to get past.

2 –Edit your storage places too. Buyers will poke around, opening kitchen and bathroom cabinets and closets spaces too. Be sure to spend some time organizing those area too. A cramped spaces sends the message to buyers that there is a lack of storage.

3 –Scale and size of furniture. Be sure that items such as furniture, plants and other decor pieces are in proportion with the room. You are selling the house (the space) not the items in it. Even if the rooms look somewhat empty, that is way better than over stuffed rooms. Store your larger pieces in a temporary storage locker or ask friends and family if they have some storage space you could borrow.

4 — Clean, clean, clean. I know this means something different to everyone so keep your self and your home on a regular cleaning schedule – if you have to contact a professional to help you out – do it, it will be worth the extra cost. Be sure your home is in 'showing condition' at all times. You may receive a call from your realtor about a showing while you are at work and your dishes from breakfast are still in the sink – that leaves a very bad impression.

Watch next month for #5-8!



Spring Salad Luncheon
Tuesday, April 30, 2019
11 a.m. – 1 p.m.
Christus Lutheran Church

Chamber Boosters of the Week

Thank you for being a part of our Chamber of Commerce!

BOOSTER MEMBER OF THE WEEK

THANK YOU!

Care Partners Assisted Living



Assisted Living Memory Care Respite Care

Phone: (715) 460-3466

59 Industrial Avenue
 Clintonville, WI 54929

“

Talent wins games, but
 teamwork and
 intelligence win
 championships.”

Michael Jordan

Clintonville Fire Dept. and American Red Cross



CFD teamed up with American Red Cross to install detectors in residences around town today.

Spring Meeting Clintonville Area Historical Society

Members and community are invited!

The Clintonville Area Historical Society will hold its traditional Spring Meeting on Thursday, May 16th at the Museum on Main (102 S. Main St.)

The evening will start with the following schedule:

- 5:45 p.m. Meet and Greet
- 6:00 p.m. Evening Meal
- Program to follow the meal: Guest Speakers from DuPont Cheese: Fred Laack & Hugo Mielke

President Marilyn Berkvam will welcome the attendees to this annual event. The meal will consist of Brats & Hamburgers with potato salad, fruit & dessert from Bluebird Café. Donations toward the meal would be appreciated. Also for the evening will be a 50/50 raffle!

Since the Museum's next display at the end of May will feature local area dairy farms and cheese factories, our guest speakers will enlighten us on their craft. The new display will be unveiled at the meeting. The public is invited to attend both the meal and the speaker session.

NOTE: MUSEUM TO HAVE NEW DISPLAY AS OF MAY 17TH

Be sure to stop by and see our new set-up highlighting local dairy farms & cheese factories of the past and present! Plan on looking things over during the car show Friday night—May 17th!



May 30 & 31, & June 1 & June 6, 7, & 8 at Tadych's Econofoods

This is our main fund-raiser each year!

Looking for Co-Chairmen and/or daily coordinators.

Call to volunteer – Marilyn at 715/823-5695,
 Sarah at 715-823-4444, or Sandy at 715-823-4734.

CAHS Awarded Matching Grant For Preservation

Clintonville Area Historical Society has received a grant of \$650.00 from the Wisconsin Federation of Museums. Donald Steinbach, a member of CAHS, provided the required matching funds of \$650.00.

The grant request was titled “Preservation 101”. The \$1300.00 of improvements in lighting and safety in the Museum on Main and in the History House

The Museum on Main had forty-three feet of UV ray emitting fluorescent light fixtures lighting shelves that display collections. The thirteen fixtures have two bulbs each. The UV rays can damage pictures, fabrics, and other materials. The grant provided for replacement of the fluorescent lighting with more energy efficient LED lighting that will emit virtually no UV rays. The display window lighting has also been changed to LED.

The History House with its irreplaceable contents has six fire/motion detectors. They are activated by motion and by a certain degree of heat. The old detectors in the building had brought out the police and fire departments twice recently. There were no intruders or fires. The false alarms alerted us to the need for new detectors. The old outdated detectors have been replaced using money from the grant.

CAHS Officers Pictured At left: Kathy Mitchell, treasurer, receives a grant check from Marilyn Berkvam, president. Photo by Mike Hankins.



- Clintonville Senior Center - Page 29
- Marion Public Library - Page 33
- Navarino Nature Center - Page 5

MONDAY, APRIL 1

Rotary Club, Mathew's Supper Club, Noon - 1 p
Bingo, Senior Center, 10:15 a
Story Time, Clintonville Public Library, 10:15 - 10:45 a

TUESDAY, APRIL 2

Voting Day, Comm. Center, 7 a - 8 p
Page Turners, Clintonville Public Library, 3:45 p

WEDNESDAY, APRIL 3

Kid's Yoga, Clintonville Public Library, 10:15 a
Zumba, UMC, 5:30 p
Teen Trux, Clintonville Public Library, 3:45 - 4:45 p

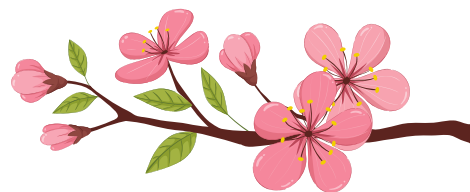


THURSDAY, APRIL 4

Senior Day, Erickson's Pharmacy
Crocheting Group, Senior Center, 9:30 a
Men's Bible Study, Living Room Coffee Shop, 7:00 a
Legos at the Library, Clintonville Public Library, 1 - 5 p
Community Meal, UCC, 5:30 - 6:00 p
Zumba, UMC, 5:30 p

FRIDAY, APRIL 5

Pigeon River Artists, The Living Room Coffee Shop, 9 - 10:30 a Everyone welcome to visit.
Book Club, The Living Room Coffee Shop, 9 - 10:30 a
Hot Bingo, Senior Center, 10:15 a
Yu-Gi-Oh, Clintonville Public Library, 3:45 - 4:45 p
Fandom Friday, Clintonville Public Library, 3:45 p



SATURDAY, APRIL 6

doTERRA /Jeanne, The Living Room Coffee Shop, 10 a - Noon
Ruby's Pantry, Family of Christ Church, 8:30 - 10:30 a - Everyone Welcome - \$20 donation
Rummage & Bake Sale, UCC, 8 a - 2 p
St Rose/ St. Mary's, Spaghetti Dinner, pg. 14

SUNDAY, APRIL 7

Clintonville Area Historical Society, Museum on Main, 1 - 4 p

MONDAY, APRIL 8

SCRABBLE, The Living Room Coffee Shop, 9 a
Bingo, Senior Center, 10:15 a
Story Time, Clintonville Public Library, 10:15 - 10:45 a
Rotary Club of Clintonville, Mathew's, Noon - 1 p
Board of Education, Middle School IMC, 6 p

TUESDAY, APRIL 9

Bible Study, The Living Room Coffee Shop, 8:30 a (Christus Lutheran Church - Pastor Brian Crocker)
Crafts w/ Cathleen, Senior Center, 9:30 a
Page Turners, Clintonville Public Library, 3:45 p
Clintonville City Council, Comm. Center, 6 p
Lions Club Board Meeting, CHS IMC, 6:30 p

WEDNESDAY, APRIL 10

Kid's Yoga, Clintonville Public Library, Not Meeting

THURSDAY, APRIL 11

Senior Day, Erickson's Pharmacy
Men's Bible Study, The Living Room Coffee Shop, 7 a
Legos at the Library, Clintonville Public Library, 1 - 5 p
Library Board, Clintonville Public Library, 4 p
Community Meal, UCC, 5:30 - 6 p
Zumba, UMC, 5:30 p

FRIDAY, APRIL 12

Book Club, The Living Room Coffee Shop, 9 - 10:30 a
Hot Bingo, Senior Center, 10:15 a
Yu-Gi-Oh, Clintonville Public Library, 3:45 - 4:45 p

SATURDAY, APRIL 13

doTERRA /Jeanne, The Living Room Coffee Shop, 10 a - Noon
Color Street Nails w/ Sam, The Living Room Coffee Shop, 9 - 11 a
Easter Bunny, Aster Assisted Living, 9 - 11 a

SATURDAY, APRIL 14

MONDAY, APRIL 15

Bingo, Senior Center, 10:15 a
Story Time, Clintonville Public Library, 10:15 - 10:45 a
Rotary Club of Clintonville, Mathew's, Noon - 1 p

TUESDAY, APRIL 16

Chamber Board of Directors, Chamber Office, 7:30 a
Bible Study, The Living Room Coffee Shop, 8:30 a (Christus Lutheran Church - Pastor Brian Crocker)
Story Page Turners, Clintonville Public Library, 3:45 p
Meal Prep 101, No Boundaries Nutrition, 6 p

WEDNESDAY, APRIL 17

Kid's Yoga, Clintonville Public Library, 10:15 a

THURSDAY, APRIL 18

Senior Day, Erickson's Pharmacy
Men's Bible Study, The Living Room Coffee Shop, 7 a
Legos at the Library, Clintonville Public Library, 1 - 5 p
Adult Crafting, Clintonville Public Library, 5 p
Community Meal, UCC, 5:30 - 6 p
Zumba, UMC, 5:30 p



FRIDAY, APRIL 19

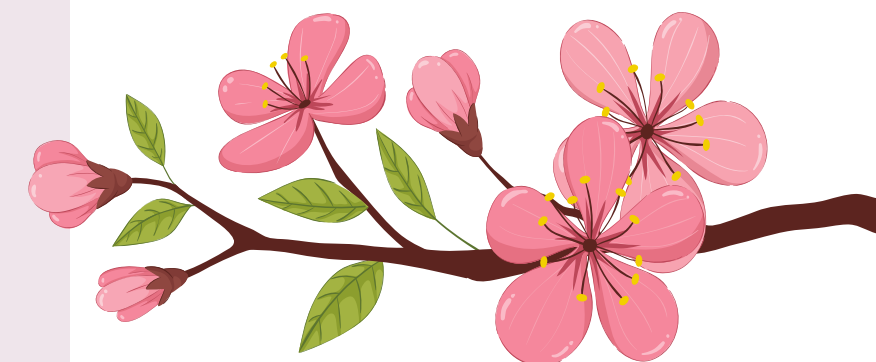
Unmaker, Clintonville Public Library, 11 a
Book Club, The Living Room Coffee Shop, 9 - 10:30 a
Hot Bingo, Senior Center, 10:15 a
Family Movie, Clintonville Public Library, 1 - 3 p
Teen Movie, Clintonville Public Library, 3 - 5 p
Yu-Gi-Oh, Clintonville Public Library, 3:45 - 4:45 p
Good Friday, Chamber Hours, 9 a - Noon

SATURDAY, APRIL 20

doTERRA /Jeanne, The Living Room Coffee Shop, 10 a - Noon
Christi's Crafty Corner, The Living Room Coffee Shop, Classes at 8 a & 11 a (Circular Tray)
Yoga Vinyasa Flow, No Boundaries Nutrition, 9 - 10 a
33rd Annual Easter Egg Hunt, City of Clintonville, pg. 18
Easter Bunny Fun, No Boundaries Nutrition, 10 a - 2 p

SUNDAY, APRIL 21

Happy Easter
Closed Today, The Living Room Coffee Shop



MONDAY, APRIL 22

SCRABBLE, The Living Room Coffee Shop, 9 a
Bingo, Senior Center, 10:15 a
Story Time, Clintonville Public Library, 10:15 - 10:45 a
Rotary Club, Mathew's Supper Club, Noon - 1 p
Not Meeting - Board of Education, Spring Break Week

Calendar of Events

Continued...

TUESDAY, APRIL 23

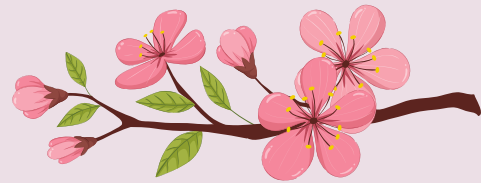
Bible Study, The Living Room Coffee Shop, 8:30 a
(Christus Lutheran Church - Pastor Brian Crocker)
Page Turners, Clintonville Public Library, 3:45 p
Lions Club, Mathew's Supper Club, 6:15 p

WEDNESDAY, APRIL 24

Kid's Yoga, Clintonville Public Library, 10:15 a
April Birthdays / Bingo / Potluck, Senior Center, 12:30 p

THURSDAY, APRIL 25

Chamber Connection, Deadline by 4 p
Senior Day, Erickson's Pharmacy
Men's Bible Study, The Living Room Coffee Shop, 7 a
Legos at the Library, Clintonville Public Library, 1 - 5 p
Community Meal, UCC, 5:30 - 6 p
Painting w/ Pam, Navarino Nature Center, 6 - 9 p
Zumba, UMC, 5:30 p
Healthier Treats Make & Take, No Boundaries Nutrition, 6 p



FRIDAY, APRIL 26

Book Club, The Living Room Coffee Shop, 9 - 10:30 a
Hot Bingo, Senior Center, 10:15 a
Yu-Gi-Oh, Clintonville Public Library, 3:45 - 4:45 p

SATURDAY, APRIL 27

Clintonville Prom - Evening

WEDNESDAY, MAY 1

Girls Go Crsuin' - May Day Celebration - ALL DAY
Classy Ladies Shopping (During Girls Go Crusin'),
No Boundaries Nutrition, event will be 3 - 6 p
(7 a - 5 p open all day)



Klein Auto and Clintonville Youth League Baseball Raise Money for Baseball!

Clintonville Youth Baseball would like to invite you to come out and take a test drive on Saturday, May 4th at Klein Chevrolet Buick. For each test drive taken, Klein Chevrolet Buick will provide \$25 in sponsorship dollars on your behalf - up to \$500.

When visiting the dealership, make sure you mention Clintonville Youth Baseball.



Proceeds from the 19th Annual Around the World Ethnic Food Faire goes to Relay for Life - Cancer Research. Watch for their 20th Faire!



St. Rose St. Mary's School

Spaghetti Dinner



At Northwinds Banquet Hall
1103 N Main St Marion, WI

Saturday, April 6, 2019
4:00-7:00 PM

Join us for **ALL YOU CAN EAT** salad bar, spaghetti, breadsticks, and desserts!

All proceeds go directly to support St. Rose St. Mary's School!

Dinner Served
4:00-7:00pm

- *Talent Show
- *Silent Auction
- *Basket Raffles
- *Cupcake Raffle
- *Chance to win Packer Tickets or signed Packer Football
- *Raffle Ticket Prize Drawing at 7:15pm

2019 RAFFLE TICKET PRIZES INCLUDE:



John Deere E150 Lawn Tractor
48" deck, 22HP
(valued at \$2099)

Char-Broil SmartChef
Tru-Infrared WiFi
Connected Gas Grill
and assorted meats
(valued at \$600)



Apple Watch
Series 4 GPS 44mm Space Grey
(valued at \$430)

2 \$100 CASH PRIZES!!!

DINNER TICKETS AVAILABLE AT THE DOOR OR AT THE SCHOOL OFFICE:
Adults \$10 Kids (6-12) \$5 Under 5 FREE!

St. Rose St. Mary's School 140 Auto St Clintonville, WI (715) 201-9913

RAFFLE TICKETS: \$5 Each or 3 for \$10

Purchase raffle tickets from SSRM Families, before or after Mass, the School Office or Marion Shell before the night of.

Tickets will also be available for purchase at the Spaghetti Dinner. Drawing to be held at Northwinds Banquet Hall on April 6, 2019 at 7:15pm.

You need not be present to win!

Conversations with Google Assistant

Having a conversation with voice assistants is an added convenience for smartphones and the very foundation of smart speakers. From setting an alarm or reminder, to getting the weather or searching the web, many actions can be spurred from a simple "Hey" followed by the name of your assistant.

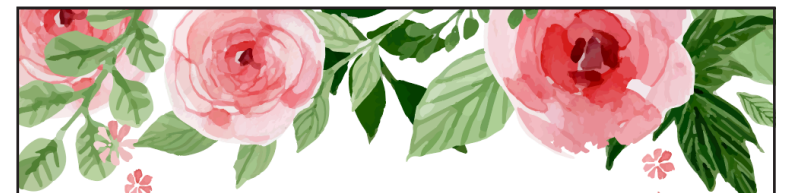
While voice commands have come far since their debut, there's still some unnatural language that's needed to help the assistants perform their best. Google has a feature called continued conversations that let's Google assistant listen longer after it answers your initial question while retaining the knowledge of what you were talking about in the first place. This prevents you from having to say "Ok Google" for a second command and lets you speak in a more natural way.

For example, if you were trying to get the weather forecast for the next few days you may say something like: "Hey Google, what's the forecast for tomorrow?" Once Google answers, without continued conversations you would need to follow up with a full secondary command, like "Hey Google, what's the forecast for Thursday?" With continued conversations turned on the secondary command becomes a more natural follow-up and can be something like "What about Thursday?"

To enable continued conversations, open up the Google Assistant app, go to Settings > Assistant tab > Continued Conversation and hit the toggle. This feature does allow your assistant to listen for around 8 additional seconds to hear your secondary questions. If you know you're done with the conversation, you can use an ending conversation command – Thank you, Thanks Google, or I'm done – to turn off the microphone.

Follow Cellcom on Facebook, Twitter and LinkedIn for more tips and tricks for your smart devices.

Cellcom is the preferred provider for the Chamber of Commerce



Donations Needed for Flowers on Main Street

Many visitors compliment our beautiful flowers on Main Street, it truly is stunning to see our baskets hanging from Main Street. It will soon be time to beautify our Main Street with flowers. The baskets need to be planted soon and we need your help to make this happen.

As you may know this is not a budgeted item for the city. The Clintonville tourism committee will be responsible for arranging this effort. The total cost is \$3500 for the baskets. Each basket is about \$100 to purchase but any donation would be greatly appreciated.

When making your donation at city hall please make your Memorial request at that time. The urns will be planted by the Clintonville garden club. What a great partnership.

Thank you in advance from the members of Clintonville Tourism Committee.



What you will learn:

- Planning for and meeting monthly expenses
- Tips for finding and maintaining affordable housing
- How to complete an application and why landlords screen applicants
- Strategies for building positive relationships with landlords and neighbors
- Responsibilities and rights of landlords and tenants

DATE: Tuesday, April 9th AND THURSDAY, April 11, 2019
TIME: 4:00 - 6:30 p.m.

LOCATION: Mission of Hope-House
520 N. Shawano St.
New London, WI 54961

To register, email: class.signup.mohh@gmail.com or call MOHH at 920-249-4705

Participants must attend BOTH workshops to earn a certificate



Are you:

- Renting for the first time?
- Transitioning from home-ownership to renting?
- Dealing with poor rental or credit history?

Join us and learn how to **Rent Smart!**

An EEO-Affirmative Action Employer, UW-Extension provides equal opportunities in employment and programming, including Title VI, Title IX, and ADA requirements.

2019 Clintonville Area Chamber Calendar

- 8th Grade Career Fair – April 10
- Girls Go Crusin' – May 1
- Chamber Golf Outing – June 13
- Sidewalk Sales – Aug. 2-3
- Fall Frenzy – Sept. 21
- Moonlight Madness – Oct. 24
- Annual Banquet – Nov. 7
- Small Business Sat. – Nov. 30
- Christmas Parade – Dec. 2
- Community Tree Lighting – Dec. 6
- Santa Meet & Greet – Dec. 6
- Chamber Board – 3rd Tuesday
7:30 a.m. at Chamber Office



MARK YOUR CALENDARS

Summer School will be held Monday through Thursday, June 17th – July 25th, with no Summer School on July 4th.

HAVE A GREAT DAY!



Chamber Bucks For Anyone

Chamber Bucks are great gift for your friends, family, co-workers, employees and more! Give them for birthdays, anniversaries, employee incentives, and more!

Chamber Bucks start at \$25. Chamber Bucks are not redeemable for cash. They are available for purchase at our Chamber Office Monday - Thursday 9 am - 4 pm and Friday 9 am - 2 pm. We are located at 1 S. Main Street, Clintonville, WI 54929. Call ahead and we can have them ready for you! 715-823-4606



Submit your business, club, or organization news, events, or things you would like to share with our members!

Email Elena at:
administrativeassistant@clintonvillechamber.com

Deadline: April 25, 2019 at 4:00 pm

Cheddar Beer Soup with Nueske's Pepper-Coated Bacon

Ingredients:

- 8 oz. Nueske's Pepper-Coated Bacon, 1/2" dice
- 2 cloves garlic, fine dice
- 2 ribs celery, 1/4" dice
- 1 large carrot, peeled and 1/4" dice
- 1 medium yellow onion, 1/4" dice
- 4 sprigs fresh thyme
- 12 oz. lager or pilsner (no IPA), split into 6 oz./6 oz.
- 5 Tbsp. butter
- 1/3 C. flour
- 4 cups chicken broth, split into 3 cups/1 cup
- 1 Tbsp. Worcestershire sauce
- 1 tsp. smoked paprika
- 1 1/2 tsp. Old Bay seasoning
- 1/2 tsp. cayenne pepper
- 1/2 tsp. white pepper
- 1 Tbsp. prepared mustard
- 1 bay leaf
- 1 1/2 C. heavy cream
- 1 lb. shredded sharp Cheddar cheese
- 4 oz. shredded Gouda cheese Salt and fresh ground black pepper, to taste

Directions:

In a stockpot, fry the diced bacon over medium heat until just crisp. Remove the bacon from the stock pot, leaving the bacon drippings in the pot, and allow the bacon to drain on paper towels.

Add the diced garlic, celery, carrot, onion, and thyme to the bacon drippings and cook until the onion becomes translucent. Add 6 oz. of beer and cook



for approximately 3-4 minutes over medium/medium-high heat.

While the vegetables and beer are simmering, mix the Worcestershire sauce and all seasonings, including the mustard, into 3 cups of the chicken broth. Add this to the vegetable mix after the initial 3-4 minutes is up and heat at medium.

In a sauce pan, heat the butter over medium heat and whisk in the flour to make a roux. Keep whisking, constantly, until the roux begins to darken and then whisk in the reserved cup of chicken broth, whisking constantly. Pour the roux into the stockpot with the other ingredients, which should still be on medium heat, whisking all the while. Add the heavy cream and slowly add the shredded cheeses, whisking the entire time, and simmer together (keep whisking) until smooth, about 5 minutes.

Add salt and pepper as needed and serve immediately with good, crusty bread.



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Clintonville Parks & Recreation Department Presents:

City of Clintonville

33rd Annual

EASTER EGG HUNT



SATURDAY, APRIL 20th, 2019

JOIN US FOR A MORNING FULL OF FUN IN THE PARK

COOKIES • CANDY • HOT BEVERAGES • PRIZES

EGG HUNT STARTS AT 10AM (5 YRS. & UNDER) & AT 10:30AM (6-10 YRS.)

BRING YOUR OWN BASKET OR BAG

AT SOFTBALL SHELTER IN BUCHOLTZ PARK

41 EAST MORNING GLORY DRIVE, CLINTONVILLE, WI 54929

CONTACT: 715.823.7660 or JMCAULY@CLINTONVILLEWI.ORG

Happy Easter
Sunday, April 21st

"April's air stirs in willow-leaves... a butterfly
floats and balances" ~ Bashō, Japanese Haiku



Our member, Modern Cleaning Solutions LLC, did a wonderful job cleaning our office carpets!



Chamber Boosters of the Week

Thank you for being a part of our Chamber of Commerce!

Booster of the Week

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Illustration ~ Promo & Apparel

By Appointment - We meet you at your business!

www.cambridgedesignprint.com

sara@cambridgephotodesign.com

262-490-1607



2/25/2019

Dear Community Partner,

We are pleased to inform you that Mission of Hope House (MOHH) is now open 24/7. MOHH is a resource/ homeless shelter which is located in New London, WI. We offer shelter for men, women, and families, with priority given to the family. A Care Plan Manager offers individualized supportive services.

There are various ways in which your organization can become involved with our mission and provide support. Mission of Hope House's mission is to promote self-sufficiency and improve the lives of families affected by poverty and homelessness. Our vision is to engage our community in the fight to end homelessness.

Volunteer opportunities exist with our Meal Program, at the Bridge Thrift Store, helping with fundraisers, being utilized in our Garden Program, as well as assisting with basic office tasks at the shelter.

If you would like additional information about MOHH along with further volunteer opportunities, please do not hesitate to contact us at (920) 249-4705 or visit us at www.missionofhopehouse.org. We would also love the opportunity to come speak to your organization.

In Community,

Lori Prah - Director of Operations/Mission Ambassador

Vickie Frank - Director of Business

lori.mohh@outlook.com

Staff at MOHH



Injury Prevention This Gardening Season

May 3, 2018

By ostmarketing

As we all look forward to spring, one big thing comes to mind in my household: gardening! My husband was dreaming of this year's garden last summer, as every year it seems our garden grows bigger and bigger with different varieties of vegetables. However, along with gardening can come stress and strain to our muscles and joints. Common gardening activities such as tilling, digging, planting, mulching and raking are physically demanding and can wreak havoc on our bodies, especially those who normally are not as active, particularly those of advanced age. If we do not pay attention to our body mechanics or "listen to our bodies," our shoulders, neck, back, and knees can be vulnerable to injury.

Gardening warmup

One good way to minimize or prevent injuries while gardening is to do a "warmup" before starting to dig, rake, plant or weed. Gardening, as you know, is very physical. Just like a warmup is recommended before lifting weights at the gym, a warmup is ideal before gardening. The "weights" just look different. Instead, they are the bags or shovels of soil, garden tools, wheelbarrow and the stubborn weeds that take much more force than expected to dig up or pull out. Simple acts of walking briskly, doing stretches for the spine, arms and legs can really help prepare the body for such activity. Try to reserve five to ten minutes before gardening to get the blood flowing to the working muscles.

Stay comfortable

Depending on the gardening task, working in a kneeling or bent over position may be warranted for an extended period of time. Staying in one position is not good on our joints and muscles. Try to change positions frequently to avoid stiffness or cramping



INJURY PREVENTION THIS GARDENING SEASON
BY MORGAN EBNER, DPT

of muscles. Along with this concept, "listen to your body." In other words, be aware of how your body is feeling while you work in the garden. If you need a break, take one. Stretch your body in the opposite direction it was just in or work on a different gardening activity. If your back starts to ache from bending or leaning forward for too long, stand up and do some backward bends to stretch out your spine. If kneeling on both knees causes pain in your back, try alternating which knee is on the ground. Using knee pads or a gardening pad can also protect the load and pressure placed on our knees. Look into garden kneelers, which have handles on each side so you can use your arm strength to lower yourself for weeding or planting, and then push yourself up again without straining your knees or back. Such kneelers can also be flipped over to become a bench to sit on. If you are unable to kneel, or leaning forward is painful on the back, elevated planters may also be a good option.

Body mechanics of gardening

Proper body mechanics are essential with lifting or pulling, such as those darn weeds! Upon trying to lift an object, tighten your abdomen and bend your knees, keeping your spine straight as you lift or pull. Do not hold your breath. Exhaling during the exertion can help make sure you are breathing as you lift heavier items. Do not twist the spine

at the same time you are bent forward, as this puts your spine in a vulnerable position, leading to injuries. Instead, move your feet or pivot on your toes to turn your whole body together as one unit. Planting materials such as soil and tools can be heavy. Use a garden cart or wheelbarrow to help move these items, but just make sure to watch your posture and body mechanics by keeping your back straight when using this equipment.

To protect our wrists and hands, avoid extending the wrist upward when pulling weeds or while using gardening tools. This can lead to overuse injuries of the muscles in the forearm. Instead, keep the wrist in a neutral position and use the bigger muscles in your upper body and/or shoulders to pull and lift.

Gardening cool down

Once you have completed your tasks in the garden that day, just like you started with a warmup, make time to end with a cool down. My favorite is standing backward bends to protect my spine. Also, some light walking and stretching of the arms and legs can help alleviate the strain on your muscles and joints.

Originally published in the May 2018 issue of Nature's Pathways Magazine.

ORTHOPEDIC
SPINE THERAPY
www.OSTPT.com

114 Green Tree Rd W
Clintonville, WI 54929
715-823-3336
www.OSTPT.com

Girls Go Crusin' May Day Celebration

Wed., May 1, 2019
Regular Business
Hours until 6pm*

• Grand Prize is a certificate from each of the businesses! • Chamber Prize is a basket filled with beer and Clintonville items. Pick up a punch card from any of the businesses before May 1st or that day. Collect 8 punches to be entered into the drawings. If you visit ALL of them, receive 2 entries.

- Aster Assisted Living
- Adelle's Bluebird Cafe (6a-2p)
- Artful Garden Bliss (3-6p)*
(Will be at No Boundaries Nutrition)
- B & H Fashion
- B & H Fashionwear
- Culver's
- Erickson's Pharmacy
- Fleet Farm
- Holland Tulip Florist
- Kenya's Family Resturant (Open 8p)*
- Klein (Both Locations 1-6p)*
- Macaroni Kid Clintonville
- No Boundaries Nutrition (3-6p)*
- State Farm – Kelly Trebus
- Living Room Coffee Shop (6a-5p)*
- Trophies & Treasures
- Wanta's Floral & Gift
- Ultracom Wireless

Shopping
Raffles
Drawings



715-460-4606

1 S. Main St., Clintonville, WI
www.clintonvillechamber.com





UnMaker Morning with Longfellow Elementary

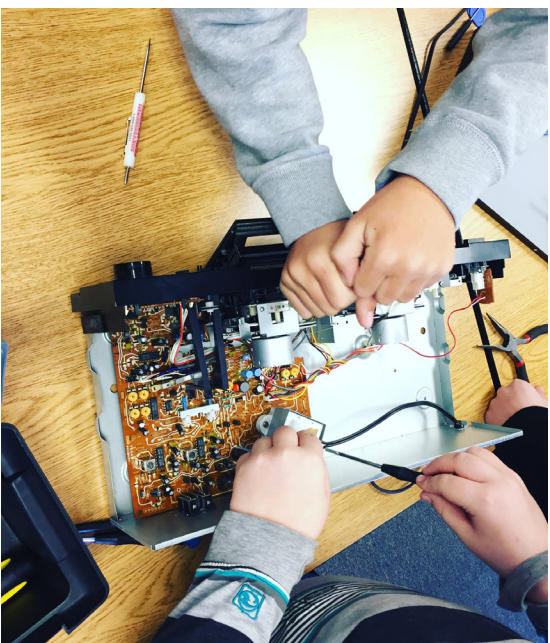
April 19 11am- Noon

No school! Woo Hoo. Come destruct technology with us! We'll be deconstructing tape players, computers, TV's, etc.

Donations for destruction welcome.

Ages 8 and up are welcome.

Recent fun with 3rd and 4th grade classes from Longfellow taking a fieldtrip to the library for UnMaker Morning! The kids had a great time and learned what's inside some common electronics. Even the teachers had a great time!



Page Turners

April 16 3:45 pm (Ends June 4, 2019)

Stop by the library and listen to some great stories, play literary games, or do a scavenger hunt. Activities are geared toward an older audience, grades 3-8. Free popcorn for participants!



Starting A Plant Based Diet

June 10, 17, & 24 4:30 pm (3 Part Series)

Whether you're vegetarian, vegan, or just curious... Join in on this three part series (it's ok if you can't attend them all). You will engage in conversation and instruction on starting a plant based diet. Door Prizes!

*Supervised crafts in the Children's Department will be available for children of caregivers attending program (ages 4 and up).



CLINTONVILLE PUBLIC LIBRARY

Connecting People with the Past, Present and Future



Yoga

Sat., April 6 - 12 • 7 am - 5 pm

We are so excited to be celebrating our 1year anniversary at No Boundaries Nutrition!!

We have FUN, laughter and prizes to be given away!! Watch for more details to come!!



Meal Prepping 101

Tuesday, April 16, 2019 • 6 am – 8 pm

Meal prepping 101. Come learn how to meal prep like a Boss!! 3 different meal prep ideas from preparing- prepping- cooking and taking it home!!

RSVP as spots will fill in Fast!!



Easter Bunny Fun

Saturday, April 20, 2019 • 10 am – 2 pm

Come and meet the Easter bunny, have photos taken and create a craft to eat!! Kids fun day!!



Cardio Drumming

Tues., April 9, 2019 • 5:30 pm – 6:30 pm

Join us for a great workout and tons of FUN! Please use the "Message Us" link in this post to reserve your spot. (2) Back to back classes will be offered!!

*** Space is limited ***

First session is Free!! Come check it out! Get your feet and hands ready for some Fun!!

Bring a friend or two!

Watch Facebook For Our Future Events !!!

Eliminate Processed Foods; Add Easy Natural Food Recipes

NEENAH, Wis. – When people are working on improving their health, one of the first places they start is with nutrition—and that includes patients who are managing concerns related to their cardiac health.

March is National Nutrition Month, sponsored by the American Academy of Nutrition and Dietetics (Eatright.org), which focuses on the importance of making healthy food choices. For people who are looking to improve heart health, it's a great time to find ways to improve diet and nutrition.

“Our whole approach to food is encouraging people to eliminate or reduce the processed foods in their diet and get back to cooking food from scratch,” said ThedaCare Executive Chef, Lawrence London. “We’ve lost that in our culture over the past 20 or 30 years. Spending more time at home cooking food with our families, and then eating together as a family is important. That’s good for heart health, too.”

Processed food tends to contain fat, salt and added sugars, and some foods like deli meats can include chemicals and preservatives.

“Not only is the salt and fat not healthy for the heart, but it may also increase cancer risk or contribute to other health issues,” London said.

London works with the cook staff throughout the ThedaCare system to teach them to prep meals from scratch, focusing on recipes using vegetables, whole grains and fruits and a limited amount of animal proteins. When London and his staff do use meat, they seek hormone-free, antibiotic-free and grass-fed

products.

The extra additives in processed foods—particularly sugars—is a factor commonly tied to obesity, which may increase the risk factor for coronary heart disease and other cardiovascular health issues.

“We’re consuming all these empty calories and gaining weight, and that’s not good for our heart health or diabetes, or any other health issue,” London said.

People may not believe they can prep good, tasty meals in a short amount of time. London said to do this, it is just a matter of changing habits.

“Our staff learned quickly that it isn’t more work, it’s just different work,” he said. “In fact, one long-term member of the staff said, ‘This is how we used to do it 25 years ago.’ We’re not reinventing the wheel here. We’re just getting back to the way it used to be.”



For one easy-to-prepare, tasty, heart-healthy meal, try this chicken recipe:

Chicken “Piccata” Style

Ingredients: Yield: 5 servings
 1 lb. Chicken Breast
 ½ tsp. Kosher Salt
 ¼ tsp. Black Pepper, ground
 2 teaspoons minced garlic

1 Tbs. Canola Oil
 ½ cup Whole Wheat Flour
 1 tsp. Capers
 1 Tbs. Lemon Juice
 1 cup Vegetable Stock, low sodium
 1 ½ tsp. Cornstarch
 2 tsp. Water

Method: Trim away any excess fat and cut chicken breast into 2 oz. pieces. Place chicken pieces between two sheets of plastic wrap and gently pound with a mallet to 1/3-inch thickness. Season chicken with salt and pepper and dredge in whole wheat flour. Heat half of olive oil in a non-stick pan and sauté chicken “scaloppini” until golden brown on first side. Turn and sauté on second side for about one minute. Remove chicken from pan and reserve on a plate. Add remaining oil to pan and add garlic. Sauté until garlic begins to color, being careful not to burn. Deglaze pan with lemon juice, capers, and vegetable stock. Bring to a simmer. Combine cornstarch with water to form a slurry and whisk into the simmering liquid. Continue to simmer, reducing to desired consistency. Add chicken back into sauce and reheat for one minute. Garnish with chopped fresh parsley, plate and serve. Serve over whole wheat pasta, a favorite brown rice pilaf, etc.

Note: A foolproof way to make perfectly tender chicken every time: Substitute different herbs, vegetables and stocks to create an endless variety of flavorful, low fat, low sodium, dairy-free chicken dishes.



OFFICE SPACE FOR RENT

THE CLINTONVILLE AREA CHAMBER OF COMMERCE HAS ONE (1) OFFICE SPACE FOR RENT.

THE OFFICE IS APPROXIMATELY 16'X11', AND IS LOCATED WITHIN THE CHAMBER OFFICE.

MONTHLY RENT INCLUDES:
 HEAT, WATER, ELECTRIC
 SNOW REMOVAL
 GARBAGE AND RECYCLING SERVICES
 USE OF CONFERENCE ROOM
 USE OF MINI KITCHEN

NOT INCLUDED INTERNET AND TELEPHONE SERVICES

FOR MORE INFORMATION CONTACT:
 ELENA KOWALKOWSKI
 CLINTONVILLE AREA CHAMBER OF COMMERCE
 1 S. MAIN ST., 715-823-4606
 EXECUTIVEDIRECTOR@CLINTONVILLEWICHAMBER.COM

COBBLESTONE INN & SUITES
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GUEST EXPERIENCE AWARD

2016	
2017	
2018	

Congratulations on achieving one of the highest guest experience scores award wide

AMANDA ROUSSEAU
 COBBLESTONE INN & SUITES
 GENERAL MANAGER
 CLINTONVILLE
 REGISTRANT

Clintonville Fire - Boat



CFD took delivery today of a new boat that will soon be in service. This wouldn't be possible without the donations of CFA.. Not only do the FD members give of their time and talents but also financially paying for 50% of this purchase. Also a thank you to the City for supporting the need.

Cobblestone Wins Award

The Cobblestone Inn & Suites of Clintonville, WI was awarded the “Guest Experience Award,” for the third year in a row!

We couldn't have done it without the support of you, our wonderful guests. That is why we are sending out something special to everyone that filled out a survey in 2018. We will also be picking one lucky guest to win a free night stay! It's just our way of saying thank you for your support.

Keep those surveys coming. We love to hear what you have to say!

175 Waupaca St., Clintonville
 (715) 823-2000
 www.staycobblestone.com



Kentucky Derby

Craft Beer & Wine Tasting

Best of Show



Most Creative



Smallest Hat



Biggest Hat



8th Annual Caps and Corks: Kentucky Derby

The Clintonville Area Chamber of Commerce, Board of Directors, and numerous volunteers would like to THANK YOU for attending our 8th Annual Caps & Corks: Kentucky Derby. See you next year! Here is a special Thanks to our Sponsors:

Chamber Co-Sponsor

- Fox Community Credit Union

Barrel Sponsor:

- Tadych's Econofoods

Caps and Corks Sponsor

- Bank First
- Walker Forge

Venue Sponsor:

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Vendor Tables:

- Dupont Cheese - Marion
- Mike's Meats - Tigerton
- Peaceful Rivery Winery - Clintonville
- Old Glory Candy - Shawano

Raffle Baskets:

- Adelle's Bluebird Cafe
- A&W Restaurant
- B&H Fashionwear
- B&H Footwear
- Bear Creek Lions
- BMO Bank
- Cobblestone Inn & Suites
- Dupont Cheese
- Fox Communities Credit Union
- Holland Tulip Florist
- Klein Automotive
- No Boundaries Nutrition
- Nueske's Meats

- Old Glory Candy
- Orthopedic & Spine Therapy
- Peaceful River Winery

- Seagrave FWD
- Tadych's Econofoods
- The Stock Market
- Walker Forge

- Zion Lutheran Church
- Pastor Todd Jerebek



Spring is here! Let the word go forth.

Pig Roast April 6th

at the

Legion Memorial Post 63

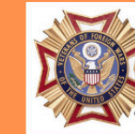
HELP US CELEBRATE SPRING 2019

HOSPITALITY BEGINS AT 3PM WITH OPEN BAR

FOOD SERVED 4-7PM

ADMISSION \$10.00

TICKETS SOLD AT DOOR



For information call Dan Rindt 715-853-5015.

April 2019 Activities for Clintonville Senior Center

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
1 1015...Bingo 1130...Senior Dining	2 1130...Senior Dining Election Day (City of Clintonville Residents can vote at the Community Center)	3 1130...Senior Dining	4 930...Crocheting Group 1130...Senior Dining	5 1015...Hot Bingo 1130...Senior Dining
8 1015...Bingo 1130...Senior Dining	9 930...Crafts with Cathleen 1130...Senior Dining	10 1130...Senior Dining	11 1130...Senior Dining	12 1015...Hot Bingo 1130...Senior Dining
15 1015...Bingo 1130...Senior Dining	16 1130...Senior Dining	17 1130...Senior Dining	18 1130...Senior Dining	19 1015...Hot Bingo 1130...Senior Dining
22 1015...Bingo 1130...Senior Dining	23 1130...Senior Dining	24 1130...Senior Dining 1230...April Birthday Party (Bingo & PotLuck)	25 1130...Senior Dining	26 1015...Hot Bingo 1130...Senior Dining
29 1015...Bingo 1130...Senior Dining	30 1130...Senior Dining			<u>Parks & Recreation Director:</u> (715) 823-7660 or email at jmcauly@clintonvillewi.org

Kerber Rose – Defeating Age Discrimination At Work

Despite record-breaking low unemployment rates, “age discrimination remains a significant and costly problem for workers, their families and our economy,” says a report from the Equal Employment Opportunity Commission (EEOC). More than 50 years after the passage of the Age Discrimination in Employment Act (ADEA), employers still wrestle with these issues. The EEOC report highlights specific areas of discrimination and provides proactive measures to help employers steer clear of age bias issues. One example noted by the EEOC is that workers who are laid off in their 50s and 60s find it harder to land new jobs than younger workers, regardless of experience. Many Baby Boomers who wish to retire can’t afford to, and are caught in the age bias trap that makes finding work unduly hard. It’s also important to note that the oldest Gen Xers are already in their early 50s, so this can’t be brushed off as an issue affecting only Baby Boomers.

Flawed Stereotypes

At the root of the problem, according to the EEOC, is that despite decades of research showing age isn’t an indicator of ability or performance, “employers often fall back on precisely the ageist stereotypes that the ADEA was enacted to prohibit.” In fact, 60% of older workers have experienced or witnessed age discrimination at work.

At times, that discrimination is subtle, but still illegal. Other times it’s easier to identify and can result in a fine from the EEOC. Here’s a recent example: A country club in Havertown, PA, agreed to pay \$30,000 to settle a case

brought by the EEOC on behalf of a groundskeeper. The worker, 59, was laid off for the winter slow season while younger workers were kept on board. He was told he would be rehired in the spring, but then the company decided not to bring him back. Why? The employer explained it was “looking to take the staff in a younger direction.” There was no indication of a performance issue.

This category of bias, “discriminatory discharge,” is the most common type of case brought by the EEOC (representing 55% of that caseload). That also covers “constructive discharge”— a situation in which employees aren’t terminated, but are effectively forced to quit when employers “make the work environment so intolerable a reasonable person would not be able to stay,” according to the EEOC. Related forms of age discrimination include age-based harassment and discipline.

Screened Out

As mentioned, age discrimination in hiring is a significant impediment to older workers. (Note, the EEOC’s threshold for defining an older worker is age 40 and up). Most instances of hiring discrimination occur when older prospective employees don’t make it to the interview stage. They can be screened out, among other ways, by online application systems that include required fields, such as birthdate or graduation date.

The EEOC report doesn’t suggest that all age discrimination cases involve conscious efforts by employers to keep older workers off their payrolls. Some discrimination arises from stereotypes

that are tenacious. But, the EEOC adds, “workplace practices can counter unconscious bias and stereotyping ... and produce real and sustainable benefits for both employers and employees.”

Recommended Actions

So, what can be done? Here’s a rundown of what the EEOC’s recommends employers do to curb age discrimination in the workplace:

Company leadership should promote a workplace culture that commits to a multi-generational workplace that extols the abilities of older workers and rejects false stereotypes and assumption about them.

Include age diversity and inclusion programs and efforts. “Age diversity can improve organizational performance and lower employee turnover.”

Review recruitment practices to ensure that they don’t include embedded unconscious age discrimination features. “Websites and social media should include age-diverse photos and content.”

Don’t ask age-related questions on employment application forms, “just as they shouldn’t ask applicants to identify their race or sex.”

Train recruiters and interviewers to avoid ageist assumptions and common perceptions.

Rethink Assumptions

Flawed assumptions include the idea that hiring a younger worker is less expensive and a better return on investment than hiring an older worker. “Contrary to common perception, older workers do not cost significantly more than younger workers, as structural changes in compensation and **CONTINUED pg.**

Chamber Connection

Design & Layout Courtesy of



- Graphic Design
- Printing
- Web Design
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- Invitations
- Apparel
- Promo Items
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Chamber Boosters of the Week

Thank you for being a part of our Chamber of Commerce!

BOOSTER MEMBER OF THE WEEK

**Mobile Wash - Oil Change
Self-Serve Wash - Auto Detailing**

(715) 823-5322
313 S Main St, Clintonville, WI 54929

ORTHOPEDIC
SPINE THERAPY

HAPPY FEET WORKSHOP

Thursday, April 4th
@ 1:30-2:30 pm

Aster
SENIOR COMMUNITIES

Come join us and learn all about keeping your feet happy and healthy. We'll talk about foot exercises, plantar fasciitis, proper footwear, and custom made orthotics.

This workshop will be led by a highly skilled and experienced physical therapist from Orthopedic & Spine Therapy.

WWW.OSTPT.COM



MEDIA RELEASE
 Tuesday, January 22, 2019
 Media Contact:
 Brenda Hansen, First State Bank
 (920) 531-2857
bhansen@bankfirststate.com

**Registration Underway for
 Sturgeon Shuffle 5K and 10K on April 27**
 Proceeds from event to benefit area backpack programs.

New London, Wisconsin – Registration is now open for the 9th Annual Sturgeon Shuffle on Saturday, April 27, 2019, from 9:30 am to 11:30 am at Washington Middle School in New London.

The Sturgeon Shuffle, presented by First State Bank, is a 5K run/walk through New London’s Hatten Park or a 10K competitive road that winds through scenic Hatten Park before exiting onto County X, which parallels the beautiful Wolf River. The return portion of the 10K course takes runners along the Sturgeon Trail (a paved trail) during the time of the year that historically sees the unique “running” of the Sturgeon.

The top three finishers of the 5K and 10K—male and female, across 10 age divisions—each receive a unique Sturgeon Shuffle ceramic mug created by local artist and Hortonville High School art teacher, Robert Smith. “Bob has been creating the Shuffle awards since the very first race nine years ago,” said committee chair, Brenda Hansen. “Participants like the ceramic mugs because they are so different from the awards they receive at other races.”

The Sturgeon Shuffle will once again donate proceeds from this year’s event to backpack organizations in and around the communities served by First State Bank. These not for profit organizations coordinate with schools to provide backpacks of nutritious and easy-to-prepare food to students, so that they have enough food to eat on weekends.

In 2018, the Sturgeon Shuffle donated a total of \$15,000 to three organizations: Project Backpack in New London, Project Backpack Waupaca which serves the Waupaca, Manawa, Weyauwega-Fremont, Iola-Scandinavia, and Amherst school districts, and Rapids Family Backpacks which serves the Wisconsin Rapids School District including the community of Rudolph.

Registration for the Sturgeon Shuffle is available online at www.sturgeonshuffle.com. Participants who register by Monday, April 15, are guaranteed an event t-shirt. The entry fee for either race is \$25 or \$15 for participants age 14 and under. A new hooded sweatshirt option is also available (adult sizes only) for an entry fee of \$40. Registration the day of the race is \$5 extra.

For more information, call (920) 249-4229, email sturgeonshuffle@bankfirststate.com, or visit www.sturgeonshuffle.com.



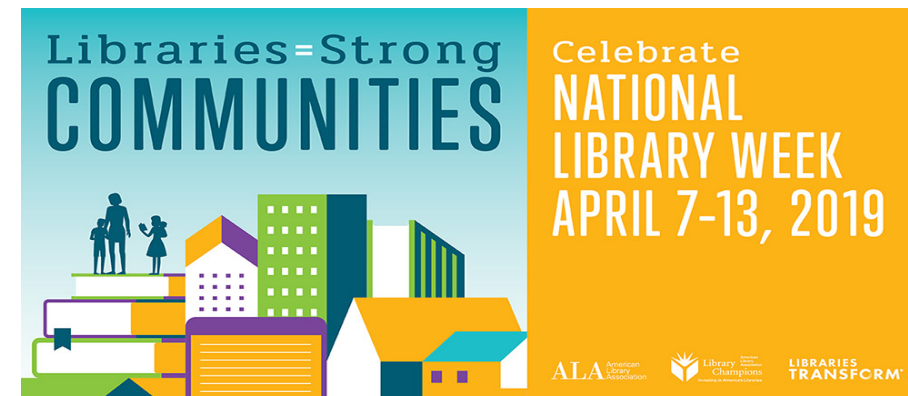
Marion Public Library

April 2019

715-754-5368 Look us up on Facebook!

www.marionpubliclibrary.info

Sun. Closed	Mon. 9am-6pm	Tues. 9am-5pm	Wed. 9am-5pm	Thurs. 9am-6pm	Fri. 9am-5pm	Sat. Closed
Art Show this month! Bring your entries in starting 4/01.	1 DIY Craft Day... Washcloth Bunnies all day, all ages, while supplies last Something Cool After School—washcloth bunnies	2 Booktivity Tuesday: Llama Llama Finger Puppets all day, all ages, while supplies last	3 Drop-In Playgroup 10-11:00am	4	5 Food for Fines pay your overdue fines in food this month! * * *	6 * * * All items go to Marion Area Food Pantry.
7 It's Nat'l Library Week!	8 American Girl Reading Program begins Library Trivia today Something Cool After School—Egg Parachutes Celebrate	9 Booktivity Tuesday: Flying Unicorn all day, all ages, while supplies last National	10 No Playgroup today Egg Hunt in the Stacks Library Week w/ us!	11 “Pop” into the Library for Popcorn @ checkout Activities & goodies	12 Art Show entries due Patron Appreciation treats @ checkout all week long!	13
14	15 Art Show Something Cool After School—Jelly Bean Engineering	16 items on display Booktivity Tuesday: Rainbow Fish all day, all ages, while supplies last	17 display Drop-In Playgroup 10-11:00am	18 this week. Book Club 1:00-2:00	19 Closed	20
21 	22 Earth Day: make something @ our Upcycle Station! Art Show winners announced	23 Booktivity Tuesday: Color Your Own Art Booklet all day, all ages, while supplies last	24 Drop-In Playgroup 10-11:00am Spring Coloring Craze all day, all ages	25	26 Arbor Day	27
28	29 It's Children's Book Week! Celebrate with us! Something Cool After School—Jelly Bean Bottle Flip	30 Booktivity Tuesday: Dancing Giraffe all day, all ages, while supplies last	May 1 Drop-In Playgroup 10-11:00am	2	3 American Girl Reading Program ends	4



Monday, April 8, 2019 - 9:00 am to Friday, April 12, 2019 - 5:00 pm

To celebrate our amazing community, visit the library during National Library Week for something special just for you!

All day and for all ages.

- Monday - LIBRARY TRIVIA
- Tuesday - FLYING UNICORN CRAFT
- Wednesday - EGG HUNT IN THE STACKS
- Thursday - POP INTO THE LIBRARY
- Friday - PATRON APPRECIATION DAY



Monday, April 22, 2019 - All Day

Celebrate Earth Day by making something at our Upcycle Station.

Coloring Craze

Wednesday, April 24, 2019 - All Day

Theme: Spring – New coloring sheets. Drop in any time during the day to color.



Presents 24TH ANNUAL GOLF OUTING

THURS. JUNE 13, 2019

**Public
Welcome**

**Riverside Golf Course
Clintonville, WI**

**Four Person Scramble, Men, Women,
Mixed Teams, or Individuals Welcome**

- **11:30 am - Registration & Lunch**
- **12:30 pm - Shotgun Start**
- **4:30-6 pm - Buffet Dinner (non-golfers \$25 dinner only)**
 - Raffle Baskets, Door prizes, and 50/50 Drawings
 - \$75 Price includes: Hot lunch, 18 holes of golf w/cart, prizes, free sleeve of golf balls donated by Cellcom, contests at holes, and buffet dinner.

\$75 per Person

Questions: 715-823-4606 • Register by: June 7, 2019

**1 S. Main St., Clintonville, WI 54929
www.clintonvillewichamber.com**



Kerber Rose Cont.

a more age-neutral distribution of labor costs,” the EEOC states.

Beyond compensation assumptions, a common error is to not hire an older worker, believing that he or she is a short-timer. It may be true that a senior will leave after a few years to retire. Then again, statistics prove that younger employees, such as Millennials, tend to change jobs every three years on average, so longevity in the job is a common problem regardless of age.

It’s natural for employers, when screening job candidates, to favor people of roughly their own age. Creating an age-diverse interview panel can help bring a broader perspective to assessing job applicants’ strengths and weaknesses. The EEOC also encourages employers to train interviewers on “how to frame

age-neutral questions and to use a standard or structured process” to weed out age bias.

Last Words

Even with age bias commonly found in hiring practices, don’t assume that every older worker is desperate for a job. When you find a job candidate you like, you naturally want him or her to accept your offer if you make one. That’s another reason to incorporate some age diversity into the interview process. Applicants can then see for themselves that your company is more committed to finding the best candidate, regardless of age.

Brought to you by: KerberRose

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Museum on Main

**Clintonville Area
Historical Society**

April 7, 2019 • 1:00 - 4:00 pm

May 3, 2019 • 1:00 - 4:00 pm

Watch for new dates!

102 S. Main Street
Clintonville, WI

CAHS

Pictured to left with his employees are (L to R)

Bob Winkler, _____,
_____, Bobby Kuester,
John Johnson, Merlin “Bruce”
Bruso.

Please call either editor with the missing names for those above.

CAHS Editor: Sandy at
715-823-4734



Office Phone: 715.823.4606

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Design / Layout: Sara Mullen-Hornung / Cambridge Design & Print

Mission Statement: The Chamber is to be the unified voice of the local area businesses. Our job is to retain and attract business by developing and maintaining close relationships with the owners and/or managers of said businesses. We are responsible for cultivating a competitive and positive culture, educating and providing them with necessary connections in order to grow and prosper.